

BOARD OF COUNTY COMMISSIONERS  
2012-2013 PROPOSED AUTHORIZED POSITION SCHEDULE

<i>Department</i>	<i>Position Title</i>	<i>Position Range</i>	<i>FY 11/12 Positions (as amended)</i>	<i>Increase (Decrease)</i>	<i>FY12/13 Proposed Positions</i>
<b>Community Services Division</b>					
<i>Animal Control</i>	Staff Assistant I	13	1.00		1.00
	AC Officer	14	5.00	-	5.00
	*Kennel Coordinator	16	1.00	-	1.00
	*AC Officer Coordinator	19	1.00	-	1.00
	Department Totals		8.00	-	8.00
<i>Community Svcs Admin.</i>					
	Financial Support Specialist	17	-	1.00	1.00
	Finance Coordinator	17	1.00	(1.00)	-
	Staff Assistant III	17	1.00		1.00
	*Community Services Director	33	1.00	-	1.00
	Department Totals		3.00	-	3.00
<i>Library</i>					
	Courier	9	1.00		1.00
	Technical Services Support Tech	10	1.00	(1.00)	-
	Library Assistant	11	22.00		22.00
	Clerk Driver	12	2.00	-	2.00
	Assistant Library Supervisor	14	2.00		2.00
	Technical Services Assistant	15	2.00	1.00	3.00
	*Library Supervisor	20	6.00	-	6.00
	*Librarian	23	2.00	-	2.00
	*Technical Services Coordinator	23	1.00	-	1.00
	*Youth Services Coordinator	23	1.00	-	1.00
	*Assistant Library Services Manager	26	1.00		1.00
	*Library Services Manager	31	1.00	-	1.00
	Department Totals		42.00	-	42.00
<i>Transit</i>					
	Contract Support Specialist	16	1.00	-	1.00
	*Transit Contract Manager	24	1.00	-	1.00
	Department Totals		2.00	-	2.00
<i>Veterans Services</i>					
	Staff Assistant I	13	1.00	-	1.00
	Veterans Counselor	15	2.00	-	2.00
	*Veterans Service Officer	21	1.00	-	1.00
	*Veterans Service Manager	25	1.00	-	1.00
	Department Totals		5.00	-	5.00
<b>Economic Development</b>					
<i>Economic Development</i>					
	*Economic Development Coordinator	26	1.00	-	1.00
	Department Totals		1.00	-	1.00
<b>Fire and EMS Services</b>					
<i>Fire and EMS Services</i>					
	Firefighter	10	18.00	15.00	33.00
	Firefighter - PT	10	-	50.00	50.00

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	Staff Assistant I	13	3.00	-	3.00
	Lieutenant	15	3.00	-	3.00
	Staff Assistant III	17	-	1.00	1.00
	Administrative Assistant - FS	20	1.00	(1.00)	-
	Fire/Plans Examiner	26	1.00	-	1.00
	*Battalion Chief	26	3.00	-	3.00
	*Deputy Chief - Administrative	32	1.00	-	1.00
	*Deputy Chief - Operations	32	1.00	-	1.00
	*Deputy Chief - Fire Marshal	32	1.00	-	1.00
	*Chief	34	1.00	-	1.00
	<b>Department Totals</b>		<b>33.00</b>	<b>65.00</b>	<b>98.00</b>
<b><i>Emergency Management Services</i></b>					
	*Emergency Management Director	30	1.00	-	1.00
	Staff Assistant III	17	1.00	-	1.00
	<b>Department Totals</b>		<b>2.00</b>	<b>-</b>	<b>2.00</b>
<b><i>Planning &amp; Development Division</i></b>					
<i>Building Services</i>					
	Development Technician	17	7.00	-	7.00
	Standard Building Inspector	26	4.00	-	4.00
	Standard Plans Examiner	26	2.00	-	2.00
	*Chief Inspector	30	1.00	-	1.00
	*Building Official	32	1.00	-	1.00
	<b>Department Totals</b>		<b>15.00</b>	<b>-</b>	<b>15.00</b>
<i>Planning Services</i>					
	Staff Assistant I	13	1.00	-	1.00
	GIS Technician	17	1.00	-	1.00
	Housing Coordinator	19	1.00	-	1.00
	*Planner	22	1.00	-	1.00
	*Development Coordinator	26	1.00	-	1.00
	*Development Services Director	34	1.00	-	1.00
	<b>Department Totals</b>		<b>6.00</b>	<b>-</b>	<b>6.00</b>
<b><i>Public Works Division</i></b>					
<i>Facility Development</i>					
	Staff Assistant II	15	1.00	-	1.00
	*Project Manager	31	1.00	-	1.00
	<b>Department Totals</b>		<b>2.00</b>	<b>-</b>	<b>2.00</b>
<i>Facility Maintenance</i>					
	Staff Assistant II	15	1.00	-	1.00
	Maintenance Technician II	17	3.00	(3.00)	-
	Maintenance Technician	17	-	4.00	4.00
	Maintenance Technician III	19	1.00	(1.00)	-
	Maintenance Technician IV	21	1.00	(1.00)	-
	Senior Maintenance Technician	20	-	1.00	1.00

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	*Maintenance Supervisor	22	1.00	(1.00)	-
	*Maintenance Supervisor	23	-	1.00	1.00
	Department Totals		7.00	-	7.00
<i>Mosquito Control</i>					
	Mosquito Control Technician	13	3.00	-	3.00
	Staff Assistant II	15	0.50	-	0.50
	*Mosquito Control Operations Supervisor	23	1.00	-	1.00
	Department Totals		4.50	-	4.50
<i>Parks</i>					
	Staff Assistant II	15	0.50	-	0.50
	Park Technician	17	5.00	-	5.00
	Parks Operations Coordinator	19	1.00	(1.00)	-
	Field Supervisor	20	-	1.00	1.00
	Department Totals		6.50	-	6.50
<i>Road &amp; Bridge</i>					
	Inventory Technician I	10	1.00	-	1.00
	Maintenance Worker	10	3.00	-	3.00
	Sign Shop Technician	11	1.00	-	1.00
	Equipment Operator I	14	9.00	-	9.00
	Staff Assistant II	15	1.00	-	1.00
	Equipment Operator II	16	5.00	-	5.00
	Equipment Svcs Technician/Welder	17	1.00	-	1.00
	Inventory Technician III	17	1.00	-	1.00
	Staff Assistant III	17	4.00	-	4.00
	Working Foreman	17	2.00	(2.00)	-
	GIS Technician	17	1.00	-	1.00
	Mechanic	17	1.00	-	1.00
	Traffic Engineering Technician	18	2.00	-	2.00
	Engineering Technician	19	1.00	-	1.00
	Senior Equipment Operator	19	2.00	-	2.00
	Senior Mechanic	20	1.00	-	1.00
	Working Foreman - Equip. Op.	20	1.00	(1.00)	-
	Field Supervisor	20	-	3.00	3.00
	Shop Supervisor	22	1.00	-	1.00
	*Staff Engineer - Stormwater	24	-	1.00	1.00
	*PW Administrative Coordinator	24	1.00	(1.00)	-
	*Staff Accountant	24	-	1.00	1.00
	*Road & Bridge Superintendent	26	1.00	-	1.00
	*Asst. Public Works Director-Engineering	33	1.00	-	1.00
	*Asst. Public Works Director-Operations	33	1.00	-	1.00
	*Public Works Director	36	1.00	-	1.00
	Department Totals		43.00	1.00	44.00
<i>Solid Waste</i>					
	Equipment Operator II	16	2.00	-	2.00
	Senior Equipment Operator	19	1.00	-	1.00
	Department Totals		3.00	-	3.00

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<b>Support Services</b>					
<i>Administrative Services</i>					
	Staff Assistant III	17	3.00	-	3.00
	*Support Services Director	33	1.00	-	1.00
	*County Administrator/Budget Officer	39	1.00	-	1.00
	Department Totals		5.00	-	5.00
<i>Employee Services</i>					
	Staff Assistant III	17	1.00	-	1.00
	Employee Services Specialist	19	2.00	-	2.00
	*Employee Svcs./Administrative Manager	32	1.00	-	1.00
	Department Totals		4.00	-	4.00
<i>Financial Services</i>					
	Financial Support Specialist	17	3.00	-	3.00
	*Procurement Coordinator	19	1.00	(1.00)	-
	*Staff Accountant	24	-	1.00	1.00
	*Financial Services Manager	32	1.00	-	1.00
	Department Totals		5.00	-	5.00
<i>Information Technology</i>					
	*IT Systems Administrator	24	-	1.00	1.00
	*IT Contract Manager	30	1.00	-	1.00
	Department Totals		1.00	1.00	2.00
			<b>198.00</b>	<b>67.00</b>	<b>265.00</b>

\* Indicates Exempt Positions

**2012-2013 CLASSIFICATION AND AUTHORIZED POSITION SCHEDULE**

<i>Department</i>	<i>Dept. Staffing</i>	<i>Position Title</i>	<i>Pay Range</i>	<i>Authorized Positions</i>
<b>Community Services Division</b>				
<i>Animal Services</i>	8	Staff Assistant I	13	1
		Officer	14	5
		*Kennel Coordinator	16	1
		*Animal Control Officer Coordinator	19	1
<i>Community Svcs Admin.</i>	3	Financial Support Specialist	17	1
		Staff Assistant III	17	1
		*Community Services Director	33	1
<i>Library</i>	42	Courier	9	1
		Library Assistant	11	22
		Clerk/Driver	12	2
		Assistant Library Supervisor	14	2
		Technical Services Assistant	15	3
		*Library Supervisor	20	6
		*Librarian	23	2
		*Technical Services Coordinator	23	1
		*Youth Services Coordinator	23	1
		*Assistant Library Services Manager	26	1
		*Library Services Manager	31	1
<i>Transit</i>	2	Contract Support Specialist	16	1
		*Transit Contract Manager	24	1
<i>Veterans Services</i>	5	Staff Assistant I	13	1
		Veterans Counselor	15	2
		*Veterans Service Officer	21	1
		*Veterans Service Office Manager	25	1
<b>Economic Development</b>				
<i>Economic Development</i>	1	*Economic Development Coordinator	26	1
<b>Emergency Management</b>				
<i>Emergency Management</i>	2	Staff Assistant III	17	1
		*Emergency Management Director	30	1
<b>Fire and Emergency Medical Services</b>				
<i>Fire/Emergency Services</i>	98	Firefighter	10	33
		Firefighter - PT	10	50
		Staff Assistant I	13	3
		Lieutenant	15	3
		Staff Assistant III	17	1
		Fire Plans Examiner/Inspector	26	1
		*Battalion Chief	26	3
		*Deputy Chief - Administrative	32	1
		*Deputy Chief - Operations	32	1

		*Deputy Chief - Fire Marshall	32	1
		*Chief	34	1
<b>Planning &amp; Development Division</b>				
<i>Building Services</i>	15	Development Technician	17	7
		Standard Building Inspector	26	4
		Standard Plans Examiner	26	2
		*Chief Building Inspector	30	1
		*Building Official	32	1
<i>Planning Services</i>	6	Staff Assistant I	13	1
		GIS Technician	17	1
		Housing Coordinator	19	1
		*Planner	24	1
		*Development Coordinator	26	1
		*Development Services Director	33	1
<b>Public Works Division</b>				
<i>Facilities Development</i>	2	Staff Assistant II	15	1
		*Project Manager	31	1
<i>Facilities Maintenance</i>	7	Staff Assistant II	15	1
		Maintenance Technician	17	4
		Senior Maintenance Technician	20	1
		*Maintenance Supervisor	23	1
<i>Mosquito Control</i>	4.5	Mosquito Control Technician	13	3
		Staff Assistant II	15	0.5
		*Mosquito Control Operations Supervisor	23	1
<i>Parks</i>	6.5	Staff Assistant II	15	0.5
		Park Technician	17	5
		Field Supervisor	20	1
<i>Road &amp; Bridge</i>	44	Inventory Technician I	10	1
		Maintenance Worker	10	3
		Sign Shop Technician	11	1
		Equipment Operator I	14	9
		Staff Assistant II	15	1
		Equipment Operator II	16	5
		GIS Technician	17	1
		Mechanic	17	1
		Equipment Svcs Technician/Welder	17	1
		Inventory Technician III	17	1
		Staff Assistant III	17	4
		Traffic Engineering Technician	18	2
		Engineering Technician	19	1
		Senior Equipment Operator	19	2
		Senior Mechanic	20	1
		Field Supervisor	20	3
		Shop Supervisor	22	1
		*Staff Engineer - Stormwater	24	1

		*Staff Accountant	24	1
		*Road & Bridge Superintendent	26	1
		*Asst. PW Director - Operations	33	1
		*Asst. PW Director - Engineering	33	1
		*Public Works Director	36	1
<i>Solid Waste</i>	3	Equipment Operator II	16	2
		Senior Equipment Operator	19	1
<b>Support Services Division</b>				
<i>County Administration</i>	5	Staff Assistant III	17	3
		*Support Services Director	33	1
		*County Administrator/Budget Officer	39	1
<i>Employee Services</i>	4	Staff Assistant III	17	1
		Employee Services Specialist	19	2
		*EmployeeHR/Admin. Svcs Manager	32	1
<i>Financial Services</i>	5	Financial Support Specialist	17	3
		*Staff Accountant	24	1
		*Financial Services Manager	32	1
<i>Information Technology</i>	2	IT Systems Administrator	24	1
		*IT Contract Manager	30	1
 <i>Total BOCC Staffing</i>	 265		 <i>Full-time: 215</i>	 <i>Part-time: 50</i>

\* Indicates Fair Labor Standards Act Exempt Positions.

**CURRENT BOCC  
SALARY  
SCHEDULE FOR REFERENCE**

FY 2012/13 PROPOSED POSITION CHANGES			
<b>BOARD OF COUNTY COMMISSIONERS</b>			
<b>POSITION ADDITIONS</b>			
	POSITION	DEPARTMENT	DESCRIPTION
1	Firefighter	Fire and EMS Services	To staff additional Fire Stations
2	Firefighter	Fire and EMS Services	To staff additional Fire Stations
3	Firefighter	Fire and EMS Services	To staff additional Fire Stations
4	Firefighter	Fire and EMS Services	To staff additional Fire Stations
5	Firefighter	Fire and EMS Services	To staff additional Fire Stations
6	Firefighter	Fire and EMS Services	To staff additional Fire Stations
7	Firefighter	Fire and EMS Services	To staff additional Fire Stations
8	Firefighter	Fire and EMS Services	To staff additional Fire Stations
9	Firefighter	Fire and EMS Services	To staff additional Fire Stations
10	Firefighter	Fire and EMS Services	To staff additional Fire Stations
11	Firefighter	Fire and EMS Services	To staff additional Fire Stations
12	Firefighter	Fire and EMS Services	To staff additional Fire Stations
13	Firefighter	Fire and EMS Services	To staff additional Fire Stations
14	Firefighter	Fire and EMS Services	To staff additional Fire Stations
15	Firefighter	Fire and EMS Services	To staff additional Fire Stations
16	IT Systems Administrator	Support Services	Additional staff for IT
17	Staff Engineer - Stormwater	Public Works	To provide expertise in stormwater management
<b>POSITION DELETIONS</b>			
1	Asst Development Services Director	Development Services	Reorganization of Division
<b>POSITION ADJUSTMENTS/REVISIONS</b>			
1	Emergency Management Specialist changed to Staff Assistant III	Emergency Management	More accurately reflect the essential functions of position
2	Planner	Development Services	Range reassignment from Range 22 to 24 to recognize new duties and responsibilities for position.
3	Clerk/Driver (PT)	Library	Reclassify position to fulltime status due to insurance changes
4	Library Assistant (PT)	Library	Reclassify position to fulltime status due to insurance changes
5	Staff Assistant I (PT)	Fire and EMS Services	Reclassify position to fulltime status due to insurance changes
4	Development Services Director	Development Services	Range reassignment from Range 34 to 33 due to revised job responsibilities
5	Community Services Administrative Coordinator changed to Staff Assistant III	Community Services	More accurately reflect the essential functions of position. Revised from Range 21 to 17
6	IT QA-QC Manager changed to IT Manager	Information Technology	More accurately reflect the essential functions of position. Revised from Range 24 to 30.
7	Procurement Coordinator changed to Staff Accountant	Financial Services	More accurately reflect the essential functions of position. Revised from Range 19 to 24.
8	Firefighter - OPS changed to Firefighter - PT	Fire and EMS Services	Reclassify position to part-time status due to insurance and FRS changes
9	Firefighter changed to Firefighter - EMT	Fire and EMS Services	More accurately reflect the essential functions of position.
10	Finance Coordinator changed to Financial Support Specialist	Community Services	More accurately reflect the essential functions of position.
11	Technical Services Support Technician changed to Technical Services Assistant	Library	More accurately reflect the essential functions of position. Revised from Range 10 to 15.
12	Administrative Assistant - FS changed to Staff Assistant III	Fire and EMS Services	More accurately reflect the essential functions of position. Revised from Range 20 to 17.
13	Maintenance Technician II changed to Maintenance Technician	Facility Maintenance	More accurately reflect the essential functions of position.

FY 2012/13 PROPOSED POSITION CHANGES			
14	Maintenance Technician III changed to Maintenance Technician	Facility Maintenance	More accurately reflect the essential functions of position. Revised from Range 19 to 17.
15	Maintenance Technician IV changed to Senior Maintenance Technician	Facility Maintenance	More accurately reflect the essential functions of position. Revised from Range 21 to 20.
16	Maintenance Supervisor	Facility Maintenance	Range reassignment from Range 22 to 23 due to job responsibilities.
17	Parks Operations Coordinator changed to Field Supervisor	Parks	More accurately reflect the essential functions of position. Revised from Range 19 to 20.
18	Working Foreman to Field Supervisor	Road and Bridge	More accurately reflect the essential functions of position. Revised from Range 17 to 20.
19	Working Foreman - EO changed to Field Supervisor	Road and Bridge	More accurately reflect the essential functions of position.
20	PW Administrative Coordinator changed to Staff Accountant	Road and Bridge	More accurately reflect the essential functions of position.
21	Shop Foreman changed to Shop Supervisor	Road and Bridge	More accurately reflect the essential functions of position.
22	Operations Coordinator changed to Mosquito Control Operations Supervisor	Mosquito Control	More accurately reflect the essential functions of position.
<b>CONSTITUTIONAL OFFICERS</b>			
<b>ADDITIONS</b>			
	<b>POSITION</b>	<b>OFFICER</b>	<b>DESCRIPTION</b>
	Detective	Sheriff	
	Detective	Sheriff	
	Call Taker	Sheriff	
	IT Technician	Sheriff	
<b>POSITIONS DELETIONS</b>			
	(2) LE positions	Sheriff	
	(2) Corrections positions	Sheriff	

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Animal Services</i>			<i>Division: Community Services</i>			
1 Staff Assistant I	Stokes, S.	097	12.07	25,105.60		13
2 Animal Control Officer	Oliver	915	12.08	25,126.40		14
3 Animal Control Officer	Mihutz	952	12.02	25,001.60		14
4 Animal Control Officer	Young	871	12.08	25,126.40		14
5 Animal Control Officer	Stravino	992	11.41	23,732.80		14
6 Animal Control Officer	Stokes J.	549	12.08	25,126.40		14
7 Kennel Coordinator	Belancin	754	13.64	28,371.20		16
8 AC Officer Coordinator	Taberner	502	18.60	38,688.00		19

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Community Services Administration</i>			<i>Division: Community Services</i>			
1 Finance Coordinator	Schlak	746	14.43	30,014.40		17
2 Staff Assistant III	Rivera	1014	16.00	33,280.00		17
3 Director of Community Services	Barsell	772	44.39	92,331.20		33

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Library Program</i>			<i>Division: Community Services</i>			
1 Courier	Klick	821	9.75	20,280.00		9
2 Technical Services Support Tech	Jones, R	615	10.91	22,692.80		10
3 Library Assistant FT	Vacant	000	10.44	21,715.20		11
4 Library Assistant FT	Hart, M	597	10.44	21,715.20		11
5 Library Assistant FT	Brown, D	189	10.44	21,715.20		11
6 Library Assistant FT	Marsh	816	10.76	22,380.80		11
7 Library Assistant FT	Peca	668	10.76	22,380.80		11
8 Library Assistant FT	Saldivar	743	10.76	22,380.80		11
9 Library Assistant FT	Smith, J.	981	10.18	21,174.40		11
10 Library Assistant FT	Donelly	905	10.44	21,715.20		11
11 Library Assistant FT	Plesner	1022	11.10	23,088.00		11
12 Library Assistant FT	Goodell	237	10.76	22,380.80		11
13 Library Assistant FT	Price	924	10.18	21,174.40		11
14 Library Assistant FT	Soto	739	10.76	22,380.80		11
15 Library Assistant FT	Buschena	720	11.07	23,025.60		11
16 Library Assistant FT	Martin	461	11.39	23,691.20		11
17 Library Assistant FT	Edwards	999	9.86	20,508.80		11
18 Library Assistant FT	Horodysky	684	12.04	25,043.20		11

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
19 Library Assistant FT	Spriet	833	11.49	23,899.20		11
20 Library Assistant FT	Lafrancois	926	10.18	21,174.40		11
21 Library Assistant FT	Mills	943	10.18	21,174.40		11
22 Library Assistant FT	Gilkes	944	10.18	21,174.40		11
23 Library Assistant FT	Parker, T.	920	10.18	21,174.40		11
24 Library Assistant FT	Shore	948	10.18	21,174.40		11
25 Clerk/Driver FT	Parrott	1000	10.35	21,528.00		12
26 Clerk/Driver FT	Weishaupt	750	11.29	23,483.20		12
27 Assistant Library Supervisor	Smith, R	817	12.37	25,729.60		14
28 Assistant Library Supervisor	Chesser	827	12.01	24,980.80		14
29 Technical Services Assistant	Whittington	988	13.09	27,227.20		15
30 Technical Services Assistant	Neumann	548	13.84	28,787.20		15
31 Library Supervisor	Cummings	697	16.19	33,675.20		20
32 Library Supervisor	Loftis-Culp	990	17.65	36,712.00		20
33 Library Supervisor	Lee, J	624	17.61	36,628.80		20
34 Library Supervisor	Brinson, M	550	17.65	36,712.00		20
35 Library Supervisor	Gibson	1010	15.29	31,803.20		20
36 Library Supervisor	Burch	829	15.79	32,843.20		20

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
37 Librarian	Stegemeyer	1006	18.40	38,272.00		23
38 Librarian	Patrick-Downs	947	19.18	39,894.40		23
39 Technical Services Coordinator	Barnes	200	25.86	53,788.80		23
40 Youth Services Coordinator	GaNun	1009	19.46	40,476.80		23
41 Assistant Library Services Manager	Barber	1008	24.06	50,044.80		26
42 Library Services Manager	Shiflett	826	36.95	76,856.00		31

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Transit</i>			<i>Division: Community Services</i>			
1 Contract Support Specialist	Mills	832	13.64	28,371.20		16
2 Transit Contract Manager	Nelson, D	088	21.36	44,428.80		24

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Veterans Services</i>			<i>Division: Community Services</i>			
1 Staff Asst. I	Johnson, L.	556	11.85	24,648.00		13
2 Veterans Service Counselor	Allfrey	361	14.80	30,784.00		15
3 Veterans Service Counselor	Smith, D.	510	15.20	31,616.00		15
4 Veterans Service Officer	Yarosz	1003	17.50	36,400.00		21
5 Veterans Service Office Manager	Harrop	773	21.34	44,387.20		25

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Division: Fire and Emergency Medical Services</i>						
1 Firefighter	Snow	763	12.44	36,225.28	FF hours 2912	10
2 Firefighter	Covell	873	9.39	27,343.68		10
3 Firefighter	Hoogewind	625	12.80	37,273.60		10
4 Firefighter	Hurst	288	12.83	37,360.96		10
5 Firefighter	Kaylor	780	9.39	27,343.68		10
6 Firefighter	Tindell	928	12.44	36,225.28		10
7 Firefighter	Haugabrook	758	12.80	37,273.60		10
8 Firefighter	Longest	860	12.44	36,225.28		10
9 Firefighter	Jacques	618	12.81	37,302.72		10
10 Firefighter	Foster	278	12.87	37,477.44		10
11 Firefighter	Laming	897	9.39	27,343.68		10
12 Firefighter	Stanberry	730	12.81	37,302.72		10
13 Firefighter	Pitts	794	12.81	37,302.72		10
14 Firefighter	Dawkins	779	12.81	37,302.72		10
15 Firefighter	Johnson	969	9.39	27,343.68		10
16 Firefighter	Ketcham	387	12.81	37,302.72		10
17 Firefighter	Valenca	788	12.81	37,302.72		10
18 Firefighter	Blockyou	399	12.82	37,331.84		10

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
19 Staff Asst. I	Basilius	438	12.22	25,417.60		13
20 Staff Asst. I	Purvis	251	13.76	28,620.80		13
21 Staff Asst. I	Fulgham	390	10.87	22,609.60		13
22 Lieutenant	Allen	782	13.48	39,253.76	<i>Lt. hours 2912</i>	15
23 Lieutenant	Helbig	369	13.30	38,729.60		15
24 Lieutenant	Thalgott	367	13.78	40,127.36		15
25 Administrative Assistant - Fire Services	Alderman	168	19.52	40,601.60		20
26 Battalion Chief	Hanson	363	22.91	61,948.64	<i>Battalion Chief hours 2704</i>	26
27 Battalion Chief	Tucker	306	23.63	63,895.52		26
28 Battalion Chief	Rhoden	389	22.21	60,055.84		26
29 Fire Plans Examiner/Inspector	Richards	752	25.83	53,726.40		26
30 Deputy Fire Chief - Administration	Kennedy	998	28.83	59,966.40		32
31 Deputy Fire Chief - Operations	Ennist	986	30.91	64,292.80		32
32 Deputy Fire Chief - Fire Marshall	Burris, B	362	36.79	76,523.20		32
33 Fire Services Chief	Greek	741	45.16	93,932.80		34

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Building Services</i>			<i>Division: Planning &amp; Development</i>			
1 Bldg Inspector	Ausley	094	35.79	74,443.20		26
2 Bldg Inspector	Vacant	000	35.66	74,172.80		26
3 Bldg Inspector	Shady	696	32.09	66,747.20		26
4 Bldg Inspector	Vacant	000	23.90	49,712.00		26
5 Plans Examiner	Owens	706	24.06	50,044.80		26
6 Plans Examiner	Vacant	000	31.98	66,518.40		26
7 Chief Building Inspector	Wilcox, S	734	34.03	70,782.40		30
8 Building Official	Kegan	412	40.55	84,344.00		32

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Planning Services</i>			<i>Division: Planning &amp; Development</i>			
1 Staff Assistant I	Russell	665	11.84	24,627.20		13
2 Development Technician	Cassels	071	20.37	42,369.60		17
3 Development Technician	Gill	531	17.44	36,275.20		17
4 Development Technician	Steele	242	19.65	40,872.00		17
5 Development Technician	Coleman	433	16.43	34,174.40		17
6 Development Technician	Helms	225	16.35	34,008.00		17
7 Development Technician	Aubuchon	207	20.18	41,974.40		17
8 Development Technician	Oliver	023	21.69	45,115.20		17
9 GIS Technician	Wietan	227	18.62	38,729.60		17
10 Housing Coordinator	Lafferty	151	23.32	48,505.60		19
11 Planner	Farnsworth	961	18.62	38,729.60		24
12 Development Coordinator	Webb, A	170	27.09	56,347.20		26
13 Director of Development Services	Holley	1011	40.50	84,240.00		33

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Facilities Development</i>			<i>Division: Public Works</i>			
1 Staff Assistant II	Fitzpatrick	633	16.21	33,716.80		15
2 Project Manager	Conway	630	43.93	91,374.40		31

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Facilities Maintenance</i>			<i>Division: Public Works</i>			
1 Staff Assistant II	Akins	529	14.73	30,638.40		15
2 Maintenance Tech II	Fudge	154	17.14	35,651.20		17
3 Maintenance Tech II	Sowell	030	20.13	41,870.40		17
4 Maintenance Tech II	Rushing, R	623	15.19	31,595.20		17
5 Maintenance Tech III	Tharney	132	20.83	43,326.40		19
6 Maintenance Tech IV	Wilkes	373	22.00	45,760.00		21
7 Maintenance Supervisor	Cobb	707	28.43	59,134.40		22

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Mosquito Control</i>			<i>Division: Public Works</i>			
1 Technician	Vacant	000	13.78	28,662.40		13
2 Technician	Fussell	761	11.86	24,668.80		13
3 Technician	Weatherford	424	11.95	24,856.00		13
4 Staff Assist II	Muecke	173	16.92	35,193.60		15
5 Operations Coordinator	Wiley	122	22.04	45,843.20		23

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Parks</i>			<i>Division: Public Works</i>			
1 Park Technician	Parker, Kerry	415	14.74	30,659.20		17
2 Park Technician	Hamm, G	414	15.57	32,385.60		17
3 Park Technician	Rushing, F	632	15.19	31,595.20		17
4 Park Technician	Sorter	504	14.87	30,929.60		17
5 Park Technician	Wilson, J	419	14.65	30,472.00		17
6 Parks Operations Coordinator	Root	214	19.59	40,747.20		19

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Road &amp; Bridge</i>			<i>Division: Public Works</i>			
1 Inventory Technician I	Rice	073	14.48	30,118.40		10
2 Maintenance Worker	Story	880	9.95	20,696.00		10
3 Maintenance Worker	Engler	1013	9.39	19,531.20		10
4 Maintenance Worker	Naegele	256	14.09	29,307.20		10
5 Sign Shop Tech	Beasley	233	13.32	27,705.60		11
6 Equip Op I	Davis, Jeff	020	20.28	42,182.40		14
7 Equip Op I	Murphy	802	12.08	25,126.40		14
8 Equip Op I	Jordan	221	14.26	29,660.80		14
9 Equip Op I	Lee, A.	463	14.30	29,744.00		14
10 Equip Op I	Riley	142	17.57	36,545.60		14
11 Equip Op I	Ruiz	305	14.98	31,158.40		14
12 Equip Op I	Seay, G.	241	17.05	35,464.00		14
13 Equip Op I	Seay, S.	050	17.80	37,024.00		14
14 Equip Op I	Walsh	455	13.47	28,017.60		14
15 Staff Assist II	Vacant	400	15.49	32,219.20		15
16 Equip Op II	Beckelheimer	011	19.97	41,537.60		16
17 Equip Op II	Brady	184	16.85	35,048.00		16
18 Equip Op II	Hamm, T.	198	17.83	37,086.40		16
19 Equip Op II	Hayes	018	21.62	44,969.60		16

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
20 Equip Op II	Wilson, L.	028	22.04	45,843.20		16
21 Staff Assist III	Edwards, S.	403	15.70	32,656.00		17
22 Staff Assist III	Comis	143	19.80	41,184.00		17
23 Staff Assist III	Kelley, C	244	17.13	35,630.40		17
24 Staff Assist III	Segrest	705	16.62	34,569.60		17
25 GIS Technician	Gant	086	24.00	49,920.00		17
26 Equip Svc Tech III	Edwards, L	337	18.53	38,542.40		17
27 Mechanic	Winn	210	15.11	31,428.80		17
28 Inventory Tech III	Eldridge	243	20.91	43,492.80		17
29 Working Foreman	Vacant	199	18.21	37,876.80		17
30 Working Foreman	Bryant, M	201	18.26	37,980.80		17
31 Traffic Engineering Technician	McClain	083	20.72	43,097.60		18
32 Traffic Engineering Technician	Wells	119	19.91	41,412.80		18
33 Senior Equipment Operator	Johnson	145	20.67	42,993.60		19
34 Senior Equipment Operator	Lee, T.	085	20.68	43,014.40		19
35 Engineering Technician	Oxendine, E.	049	21.80	45,344.00		19
36 Senior Mechanic	Lovett, L	110	22.23	46,238.40		20
37 Working Foreman-EO	Ramsey	009	24.22	50,377.60		20
38 Shop Foreman	Brown, R	046	27.29	56,763.20		22

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
39 PW Administrative Coord	Warnock	060	32.19	66,955.20		24
40 Road and Bridge Superintendent	Wilson, M.	015	32.08	66,726.40		26
41 Assist PW Director - Engineering	Wert	907	38.57	80,225.60		33
42 Assist PW Director - Operations	Jackson	131	39.62	82,409.60		33
43 PW Director	Cottrell	904	51.74	107,619.20		36

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Solid Waste</i>			<i>Division: Public Works</i>			
1 Equipment Operator II	Boyd	063	21.54	44,803.20		16
2 Equipment Operator II	Moody	064	21.54	44,803.20		16
3 Senior Equipment Operator	Wise	160	22.33	46,446.40		19

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: County Administration</i>			<i>Division: Support Services</i>			
1 Staff Assistant III	Pipkin	1005	14.53	30,222.40		17
2 Staff Assistant III	Douglas	157	17.68	36,774.40		17
3 Staff Assistant III	Collins	995	13.21	27,476.80		17
4 Support Services Division Director	Bisner	813	40.87	85,009.60		33
5 County Administrator/Budget Officer	Arnold, B	595	68.29	142,043.20		39
 <i>Department: Economic Development</i>						
1 Economic Development Coordinator	Cookingham	1020	27.14	56,451.20		26

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Emergency Management</i>			<i>Division: Support Services</i>			
1 Staff Assistant III	Queen	997	13.21	27,476.80		15
2 Emergency Management Director	Casto	994	29.88	62,150.40		30

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Employee Services</i>			<i>Division: Support Services</i>			
1 Staff Assistant III	Zapata	521	15.12	31,449.60		17
2 Employee Services Specialist	Moreno	903	16.59	34,507.20		19
3 Employee Services Specialist	Webb, P	517	16.68	34,694.40		19
4 Employee and Administrative Services Manager	Fields	108	34.86	72,508.80		32

2011-2012 Salary Schedule

<i>Job Title</i>	<i>EMP</i>	<i>Empl No</i>	<i>Hourly Base Rt</i>	<i>Annual</i>	<i>Notes:</i>	<i>Range</i>
<i>Department: Financial Services</i>			<i>Division: Support Services</i>			
1 Financial Services Support Specialist	Parker	503	21.15	43,992.00		17
2 Financial Services Support Specialist	Vacant	000	24.20	50,336.00		17
3 Financial Services Support Specialist	Morrison	512	17.04	35,443.20		17
4 Staff Accountant	Vacant	000	21.93	45,614.40		24
5 Financial Services Manager	Taylor	101	27.46	57,116.80		32
<i>Department: Information Technology</i>			<i>Division: Support Services</i>			
1 IT Manager	Krauska	989	33.24	69,139.20		24

**Schedule "C"**

**2012-2013 Range Minimums and Maximums  
Board of Sumter County Commissioners**

*Based on 2088 Hours with 3.6% COLA*

Range #	Minimum		Mid-Point		Maximum	
	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate	Hourly Rate	Annual Rate
1	6.26	13,015.48	8.10	16,851.16	9.95	20,686.85
2	6.57	13,661.94	8.51	17,691.56	10.44	21,721.19
3	6.90	14,351.50	8.94	18,585.84	10.97	22,820.18
4	7.24	15,062.61	9.38	19,501.66	11.51	23,940.72
5	7.60	15,816.82	9.85	20,482.13	12.09	25,147.45
6	7.99	16,614.12	10.35	21,516.48	12.70	26,418.83
7	8.39	17,454.53	10.87	22,604.69	13.34	27,754.85
8	8.82	18,338.03	11.42	23,746.78	14.02	29,155.53
9	9.26	19,264.63	12.00	24,942.74	14.72	30,620.84
10	9.73	20,234.32	12.60	26,203.34	15.47	32,172.36
11	10.21	21,247.12	13.23	27,517.82	16.24	33,788.52
12	10.72	22,303.01	13.89	28,886.17	17.05	35,469.32
13	11.26	23,423.55	14.59	30,329.94	17.90	37,236.33
14	11.82	24,587.18	15.31	31,838.35	18.79	39,089.52
15	12.41	25,815.46	16.08	33,432.96	19.74	41,050.46
16	13.03	27,108.39	16.88	35,103.00	20.72	43,097.60
17	13.69	28,465.96	17.73	36,859.22	21.76	45,252.48
18	14.37	29,888.19	18.61	38,701.64	22.84	47,515.10
19	15.08	31,375.05	19.54	40,630.26	23.98	49,885.47
20	15.84	32,948.12	20.51	42,666.62	25.19	52,385.13
21	16.63	34,585.82	21.54	44,789.18	26.44	54,992.54
22	17.46	36,309.73	22.61	47,019.48	27.75	57,729.24
23	18.33	38,119.83	23.73	49,368.30	29.14	60,616.77
24	19.24	40,016.12	24.92	51,824.86	30.59	63,633.61
25	20.20	42,020.16	26.17	54,421.49	32.13	66,822.83
26	21.22	44,131.94	27.47	57,147.42	33.73	70,162.89
27	22.27	46,329.92	28.85	60,002.63	35.42	73,675.35
28	23.39	48,657.19	30.29	63,008.69	37.19	77,360.19
29	24.56	51,092.20	31.82	66,165.59	39.06	81,238.98
30	25.80	53,656.51	33.41	69,484.11	41.02	85,311.70
31	27.09	56,350.11	35.09	72,975.01	43.08	89,599.91
32	28.45	59,173.00	36.84	76,627.53	45.23	94,082.06
33	29.87	62,125.19	38.68	80,452.44	47.49	98,779.70
34	31.36	65,228.22	40.61	84,471.30	49.86	103,714.37
35	32.92	68,482.09	42.64	88,684.09	52.35	108,886.09
36	34.57	71,908.35	44.78	93,123.14	54.97	114,337.93
37	36.30	75,507.00	47.01	97,777.68	57.72	120,048.36
38	38.11	79,278.04	49.37	102,669.26	60.61	126,060.48
39	40.02	83,243.01	51.83	107,797.87	63.63	132,352.73
40	42.02	87,401.93	54.42	113,185.07	66.81	138,968.21
41	44.12	91,776.34	57.15	118,852.41	70.16	145,928.47
42	46.33	96,366.23	59.99	124,789.10	73.66	153,211.97
43	48.65	101,193.16	63.01	131,049.03	77.36	160,904.89
44	51.09	106,257.13	66.16	137,599.86	81.22	168,942.59
45	53.64	111,579.69	69.47	144,495.48	85.29	177,411.27