



COMMIT TO A HIGHER STANDARD

HEREBY CERTIFIES THAT

Kitty L. Fields, SPHR

having met with distinction the high standards of education, experience and demonstrated knowledge established by this Institute, has been certified as a

Senior Professional in Human Resources

Witness the signature of the duly authorized officer of this Institute:

06/07/10 - 06/30/13

PERIOD OF CERTIFICATION

ATTEST:

Cornelia C. Springer

PRODUCTS AND SERVICES DIRECTOR

06/07/10

CERTIFIED SINCE

