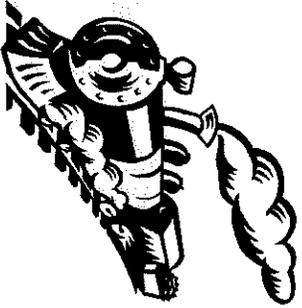


All Aboard the SCARC Success Express In Appreciation for Service & Support



Presented this

23rd Day of September 2010

to



Sumter County BOCC

For

2009-2010 \$34,000 Grant

Face your deficiencies and acknowledge them, but do not let them master you. Let them teach you patience, sweetness, insight... When we do the best we can, we never know what miracle is wrought in our life, or in the life of another.

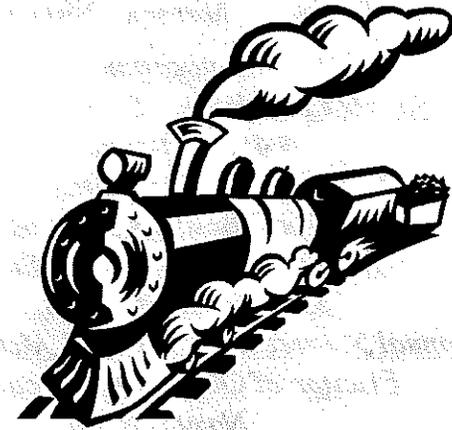
-- Helen Keller



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-- Helen Keller

All Aboard the SCARC Success Express



*2010
SCARC, Inc.
Annual Banquet
&
Annual Report
Thursday, September 23
Bushnell Community Center
6:30PM*

*2010 SCARC, Inc.
Annual Banquet Program*

*6:30pm * Welcome*

Introduction of Guests

Randall Thornton, President

** Invocation*

Jimmie Lee Edwards, Board Member

*6:45pm * Dinner*

Served By Speckled Butterbean

*7:30pm * Business Meeting*

Randall Thornton, Presiding

Confirmation of Quorum

Annual Report to the General Membershpt

Election of Officers & Directors

Nominees

Officers 10/1/10-9/30/10

President: Randall Thornton

Vice President: Ed Slate

Secretary: Tony Vaughan

Treasurer: Cee Krauss

Board Members

Term 10/1/10-10/1/12

Deborah Cord Cinda Adams

Honorary Board Members

Term 10/1/10-10/1/12

Yvonne Carroll Jimmie Lee Edwards Grant Grogan

Nominations from the Floor

Election of Officers & Directors

by Vote of General Membershpt

Installation of Officers & Directors

Sara "Bunny" Mason

Clerk of Court Retired, Treasurer, Pilot Club of Sumter County

*7:45pm * Adult Education Certificates of
Achievement*

*Randall Thornton, Master of Ceremonies
Adult Education is an important part of SCARC's
services. The Sumter County School Board contracts the
"Adults with Disabilities" grant to SCARC to fund the
program that operates 3 days per week. This past year
there were 40 participants enrolled in Adult Education
classes and 35 out of 40 or 88% met both their first and
second benchmarks. (See Insert for complete list)*

*8:15pm * Community Support Awards*

*The local support to SCARC, Inc. through financial
donations & volunteer services is essential. Many
individuals, businesses, community organizations and
churches have donated their time, service and/or their
money to SCARC, Inc. (See Insert of complete list)*

*8:30pm * Years of Service Recognition*

*Cast but not least, every person who works for SCARC,
participants and staff members alike, is essential to
SCARC's success. In Helen Keller's inspirational words,
"Face your deficiencies and acknowledge them, but do not
let them master you. Let them teach you patience,
sweetness, and insight...When we do the best we can, we
never know what miracle is wrought in our life or in the life
of another." (See Insert for Complete List)*

*8:45pm * Adjournment*

A BRIEF HISTORY OF SCARC, INC.

Since 1977 SCARC, Inc. has been on a mission to provide the best quality services possible to individuals who have developmental disabilities. Services have been developed based upon the needs of the individual and the funding available.

SCARC, Inc. is a private, nonprofit charitable corporation that enjoys a tremendous level of community support. Programs that SCARC, Inc. operates have historically been under funded. If not for the financial support of the general public and generous donations from the United Way of Lake & Sumter Counties, SCARC, Inc. would not have enjoyed the successes of the last few years.

In 1977, SCARC, Inc. opened the Day Training Program. It started out as an activity program named the "Do-Well Center" then in 1981 evolved into a work oriented program providing employment opportunities for all participants plus adult basic education and daily living skills training.

To meet the growing and diverse needs of people with developmental disabilities, the SCARC, Inc. expanded its scope to provide a variety of individualized services to allow individuals to live and work independently in the community. Independent Living Coaches assist individuals to live in the community in homes of their own. Supported Employment Services enable people to work at competitive jobs in the community.

In 1999 the SCARC, Inc. Board of Directors recognized a need to build a group home because there were no group homes in Sumter County. Over \$156,000 was donated in cash and in-kind services and a new home was built and opened in July 2000 to serve 4 non-ambulatory individuals with developmental disabilities.

In 2001, the SCARC, Inc. Board, responding to the continued need for housing for people with developmental disabilities, accepted a \$100,000 grant from the Sumter County Housing Department's State Housing Initiatives Program (SHIP), a grant from the Sparkman and from the Jacobsen foundations to construct another home. On June 27, 2002, 4 men with developmental disabilities and behavioral challenges moved into their new home.

In November 2001, the SCARC, Inc. Board of Directors took a major step toward a long range goal of constructing a new building for the day training program by purchasing 7-acres along east Belt Avenue in Bushnell for \$110,000. The property was annexed into the City of Bushnell with suitable zoning. The \$10,000 down payment was made with a grant from the Jacobsen Foundation.

On February 17, 2005, a bequest from Cardost estate allowed SCARC, Inc. to pay off the mortgage. By March 2005, architect Nick Jones had volunteered his time to develop preliminary plans for the new facility with a vision to construct not only a building, but one designed as a hurricane shelter for special needs individuals and their families.

Unfortunately funding shortages beginning with a rate reduction November 1, 2003 and continuing to the present day have forced SCARC, Inc. to redirect its fundraising efforts into plugging deficits in its budget rather than pursuing donations for a new building.

On a brighter note, the organization was awarded on April 18, 2008, a \$320,000 grant from Department of Transportation to replace its 4 aging conversion vans with 4 new, larger capacity buses with wheelchair lifts. The project required a 10% local match of \$32,000. The Wildwood Rotary Club sponsored 2 buses, the Sumter County 44 Lions Club sponsored 1 bus, and the Reinholz Charitable Trust sponsored the 4th bus. The buses were received in January 2009. "Left over" funds from the grant were used to purchase 2 2010 Ford vans for the lawn service use to replace 1996 vans.

All Aboard the SCARC Success Express Annual Report to the General Membership

SCARC, Inc. has survived the last 7 years of state funding reductions by a combination of cutting expenses to the bone and finding other sources of revenue to plug the holes. The staff members, the dedicated people who work for SCARC, Inc. to provide services to people with disabilities, were the first to feel the pain, enduring years of shrinking pay checks, disappearing benefits, and the fear of unemployment.

The participants in the programs provided by SCARC, Inc. -- the day program, the group homes, the supported living services, supported employment services, in-home supports, personal care assistance, transportation -- have endured years of uncertainty, wondering if the services they depend upon daily would survive.

Even the good news of a 2008 \$320,000 Federal grant for new vehicles had a down side -- the need to raise a 10% local cash match totaling \$32,000. It seemed impossible given the circumstances at the time -- a full fledged economic recession.

In spite of it all, the SCARC Success Express would not be derailed. This past year has found SCARC, Inc. back on more secure financial ground. This didn't happen without hard work, determination, tremendous effort, and a few miracles along the way. Fundraisers were conducted, grants were written, and donations were received.

As a result, no services have been eliminated or even cut back: the group homes are still providing a safe home for residents; the day program is functioning; new buses are on the road providing safe, comfortable, and reliable transportation; and people are still receiving supported living, supported employment, in-home supports, personal care assistance, and transportation services needed to live and work as a part of the community.

Through it all SCARC, Inc. maintained the quality of services provided at the highest rating awarded -- Achieving -- for 2 consecutive years.

This is all possible because of the people of Sumter County -- local businesses, community groups, and the community at large donated money to help make up the deficits. To date \$27,078.72 has been donated, fundraisers added another \$18,128.61, and grants were awarded in the amount of \$112,256.

That light at the end of the tunnel may indeed be an oncoming train, but this time, we are all aboard it!

"Adult Education Certificates of Achievement"

**Achievement in Basic Academic Skills of Reading, Writing, Math,
and Money Handling**

Destree Badantsh Jeff Burckle Todd Emholtz Amy Grayer Grant Grogan
Paul Henriques Jessica Kirby Kellgyn Lewis Candace Cord Candis Mack
Jennifer Mathurin Rondla Mitchell Donna Sechrist George Snyder
Joey Sparks Andre Sturup Dorothy Williams

**Achievement in Basic Daily Living Skills of Cooking, Comparison
Shopping, Functional Computer Usage**

Robert Campbell Jimmie Lee Edwards Daniel Farmer Wayne Ferrell
Elbert Frazier Rick Grossman Torey Henderson Jeff Johnston Mary
Morris James Morton Marianne Roberts Carmen Rosa Quincy Shafer
Achievement in Arts & Crafts and Motor Skills
Berna Dorsey Linda Goodman William Henry Norman Lett Robert Lucas

"Community Supports Recognition"

For Service to SCARC, Inc. and its Participants

Outdoors Without Limits Ridge Manor Family Medicine Experience Works
Senior Community Service Employment Program

Individual & Business Financial Donations

Mr. & Mrs. Michael Foote Amy Grayer John & Kathleen Grayer Paul
Henriques & Viola Henriques Ernie Morris Enterprises
C. Norman Adams Home Builders, Inc. Bushnell Paint & Body
Churches and Service Groups
Pilot Club of Sumter County Sumter County Lions Club
St. Catherine United Methodist Church Bushnell Full Gospel Assembly of God

Knights of Columbus Council #13300 Knights of Columbus Council #1422
Knights of Columbus Council #12544 & Ladies Auxillary

Fundraisers

Benefit Yard Sale - November 2009 - \$2,296.50
Hosted & Organized by C. Norman Adams Home Builders
The Lake Panasoffkee Open Fishing Tournament - October 2009 - \$2,495
Hosted by Steve Lind, Tracy's Point

Jim Veal, Panavista Randall Thornton Wildwood Rotary Club
The Benefit Golf Tournament - April 2010 - \$15,505.91
Hosted by Jimmie Carmichael, Shady Brook Golf Club
Maggie Brock, Tournament Coordinator

Grants

United Way of Lake & Sumter Counties Sumter County BOCC
Sumter County School Board Reinholtz Charitable Trust
McKinney Charitable Trust Barry Foundation Haywood Charitable Trust
Monar Charitable Trust Martin Charitable Trust
Walmart Foundation

"Years of Service Recognition"

"New Employees"

Marianne Roberts Justin Glover Mark Hawkins Carolyn Mobley
Shawn Archambeault William Timmer Josh Snow Sanay Bivins

"1-5 Years of Service"

Mary Davis Jeff Johnston Mark Liddell Mary Morris Donna
Sechrist Renee Smiling Derek Williams Robert Campbell Tanika
Dorsey
Annie Aime Odessa Campbell Glennis Christensen Ant Damcho
Jennie Poch Susan Robinson Jeffrey Burckle Amy Grayer
Quincy Shafer Andre Sturup June Wilkins Roy Ernst Wayne
Ferrell Jane Hedlund Kellgyn Lewis Joseph Sparks

"6-10 Years of Service"

Destree Badantsh Norman Lett Jennifer Mathurin Eileen Oltver
Carmen Rosa Deborah Allson Grant Grogan Candis Mack
George Snyder Ted Sowell Joshua Strickland Barbra Bennett
David Morehouse Linda Goodman Jackie Hemmway Paul Henriques
Mertlyn Johnson Cynthia O'Banner Robin Chessher Jessica Kirby
Candace Cord Tony Vaughan Erika Worden

"11-18 Years of Service"

Maggie Brock Carol Virtue Torey Henderson Elbert "Bo" Frazier
Bonnie Walters Daniel T. Farmer James Gordon Rick Grossman

"20-30 Years of Service"

Kathy Parrish Trishell Doy Rondla Mitchell Maxie Sallie
Kenneth Bostic Karen Davis Tammy Small James "Buddy" Morton
Marsha Woodard Perkins William "Conrad" Henry Dorothy Williams

"33 Years of Service"

Berna L. Dorsey Jimmie Cee Edwards Robert Lucas James McCoy

MEMBERSHIP OF
SCARC, INC.

<i>Norman & Cinda Adams</i>	<i>Marilyn Johnson</i>
<i>Jackie Bostic</i>	<i>Allice Kirby</i>
<i>Kenneth Bostic</i>	<i>Jessica Kirby</i>
<i>S. M. Britt Hauling, Inc.</i>	<i>Karen & Lee Krauss</i>
<i>Jeff Burckle</i>	<i>Deborah Cord</i>
<i>Jay & Thelma Burckle</i>	<i>Kay McCoy</i>
<i>Gail Burgess</i>	<i>James Morton</i>
<i>Yvonne Carroll</i>	<i>Marsha & Stephen</i>
<i>Russell Douglas</i>	<i>Perkins</i>
<i>Jimmie Edwards</i>	<i>Mr. & Mrs. B.J. Poe</i>
<i>Todd Emholtz</i>	<i>Eloise Shade</i>
<i>Sheriff & Mrs. Bill</i>	<i>Ruth Shafer</i>
<i>Farmer</i>	<i>Quincy Shafer</i>
<i>Danny Farmer</i>	<i>Rick Shirley</i>
<i>Travis Farmer</i>	<i>Ed & Bonnie Slate</i>
<i>Michael & Judy Foote</i>	<i>Catherine Small</i>
<i>Steve & Sandi Goodman</i>	<i>Joseph Sparks</i>
<i>Amy Grayer</i>	<i>Gwen Sparks</i>
<i>John & Kathleen Grayer</i>	<i>Bethany Strickland</i>
<i>Grant Grogan</i>	<i>Joshua Strickland</i>
<i>Dalta Hayes</i>	<i>Mr. & Mrs. Travis</i>
<i>Cadson Hayes</i>	<i>Strickland</i>
<i>Vivia Henriques</i>	<i>Matthew Sullivan</i>
<i>Paul Henriques</i>	<i>Linda Thigpen</i>
<i>Darla & Bill Huddleston</i>	<i>Randall Thornton</i>

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<i>Kenneth Bostic</i>	<i>Jessica Kirby</i>
<i>S. M. Britt Hauling, Inc.</i>	<i>Karen & Cee Krauss</i>
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