

**SUPPORT SERVICES REORGANIZATION FOR THE DISSOLUTION OF THE RISK MANAGEMENT DEPARTMENT**

Current Dept.	Current Position	Incumbent	Current Rate	Current Range	Summary of Revision	New Dept.	New Rate	New Range	% Incr
Financial Services	FS Specialist	Parker	20.48	17	none	no change	n/a	n/a	n/a
	Fees & Assessments	Chavez	23.43	23	Change to position of FS Specialist	no change	n/a	17	n/a
	Procurement Coordinator	Taylor	21.23	19	none	no change	n/a	n/a	n/a
	FS Coordinator (NEW)	New	n/a	n/a	Position performs moderately complex accounting work and supervises the FS Specialist; provides redundancy for the FS Manager.	no change	n/a	24	n/a
	FS Manager	Bisner	30.88	28	Job Description change to add contract management and financial duties previously handled by the Risk Management Dept.	no change	37.06	32	20.0%
HR	Staff Asst. I	Zapata	13.31	13	Upgrade position to Staff Asst. III to assist HR with employee service duties previously handled by Risk Management	Employee Services	14.64	17	10.0%
	HR Manager	Fields	26.47	28	Job Description to Employee Services Specialist to add employee services duties previously handled by the Risk Management Dept.	Employee Services	33.75	32	27.5%
	HR Specialist	Moreno	14.87	18	Upgrade position to Employee Services Specialist to include specializing in employee benefits related by health and disability benefits in addition to human resources; provides redundancy in having two Employee Services Specialist positions.	Employee Services	16.06	19	8.0%
RM	RM Specialist	Webb	14.68	17	Moves from RM Dept. to Employee and Administrative Services Dept.; Job Description change to Employee Services Specialist adding HR duties in addition to employee services duties; provides redundancy in having two Employee Services Specialist positions.	Employee Services	16.15	19	10.0%
	Employee Benefits Specialist	Young	20.63	19	Position eliminated; employee resigned effective 5/20/11. Leave credits transferred to PA Office.	n/a	n/a	n/a	n/a
	Risk Manager	Hart	25.69	28	Position eliminated effective 9/30/11; Employee assists in the transition of RM Dept. duties between HR and Financial Services; Reduction in Force severance pay provided upon separation at 9/30/11.	na/	n/a	n/a	n/a
County Administration	Staff Asst. III	Morrison	16.01	17	none	Administrative Services	n/a	n/a	n/a
	Staff Asst. III	Douglas	16.70	17	none	Administrative Services	n/a	n/a	n/a
	Staff Asst. III	Strone	15.43	17	none	Administrative Services	n/a	n/a	n/a
	Asst. County Administrator	Howell	52.58	37	Employee retires 7/31/11; position is eliminated.	n/a	n/a	n/a	n/a
	County Administrator	Arnold	66.11	39	none	Administrative Services	n/a	n/a	n/a

*Note: Facilities Development & Maintenance Department transfers to Public Works (see additional agenda item).*