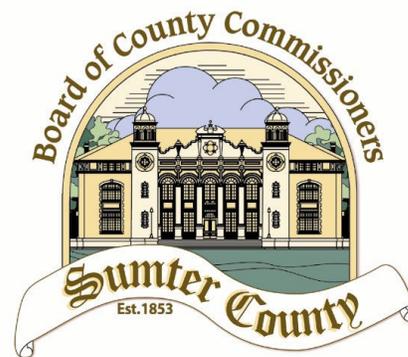


# *Division of Community Services*

## *Sumter County Library Services*

910 N. Main St. • Bushnell, FL 33513 • Phone (352) 568-3456 • FAX: (352) 568-3481  
<http://www.sumterpubliclibrary.org>



### SUMTER COUNTY LIBRARY SYSTEM LONG RANGE PLAN 2009 - 2014

The Sumter County Library System Long Range Plan 2009 - 2014 sets forth the guiding vision, mission and core values for the next five years of library operation. The Long Range Plan provides the framework for future growth and development over the designated five year period. The Library Advisory Board and the Library Services Manager use the Plan as a blueprint for recommendations, assessment, and decisions regarding all aspects of library operations.

#### **VISION STATEMENT:**

The Sumter County Library System is a vital community resource that provides relevant library services and access to quality information and materials.

#### **MISSION STATEMENT:**

The mission of the Sumter County Library System is to effectively strive to provide the Sumter County community with:

- Materials and resources that educate, entertain, stimulate the mind, and nurture personal growth;
- Access to the online world;
- Programs and services that foster lifelong learning and celebrate diversity;
- Assistance in locating and using quality information resources;
- Safe and welcoming facilities.

Deb Barsell, MSW, Director  
Division of Community Services  
(352) 793-0282  
910 N. Main St.  
Bushnell, FL 33513

Joanne Colon  
Interim Library Services Manager  
(352) 568-3456  
910 N. Main St.  
Bushnell, FL 33513

Bradley S. Arnold,  
County Administrator  
(352) 793-0200  
910 N. Main Street  
Bushnell, FL 33513

Richard "Dick" Hoffman, Dist 1  
(352) 753-1592 or 793-0200  
910 N. Main Street  
Bushnell, FL 33513

Doug Gilpin, Dist 2  
Vice Chairman  
(352) 793-0200  
910 N. Main Street  
Bushnell, FL 33513

Don Burgess, Dist 3  
(352) 753-1592 or 793-0200  
910 N. Main Street  
Bushnell, FL 33513

Garry Breeden, Dist 4  
Chairman  
(352) 793-0200  
910 N. Main Street  
Bushnell, FL 33513

Randy Mask, Dist 5  
2<sup>nd</sup> Vice Chairman  
Office: (352) 793-0200  
Home: (352) 793-3930  
910 N. Main Street  
Bushnell, FL 33513

## **CORE VALUES:**

- We support the Library Bill of Rights and the principles outlined in the American Library Association's Freedom to Read statement.
- We provide residents with free access to information and library resources in a variety of formats.
- We are responsive to patron needs by emphasizing quality customer service provided by well trained staff.
- We protect patron privacy and confidentiality.
- We operate efficiently through effective management of financial resources and seek to improve productivity whenever possible.
- We promote education and lifelong learning through library sponsored programs and materials in varied formats.
- We view technology as an increasing means to access knowledge and information.
- We encourage children and youth to develop enjoyment of reading and love of learning.
- We develop collaborative partnerships with area organizations to achieve common goals in addressing the needs of our community.
- We strive to provide library service in safe, comfortable and attractive facilities.
- We respect the diversity within Sumter County and reflect that diversity in our services, programs, and collections.

## **GOALS AND OBJECTIVES:**

1. Manage an effective library system.
  - a. Develop a comprehensive staff training and development program to ensure that all library patrons receive a consistent level of service.
  - b. Review and revise library policies and procedures to ensure relevance and reflect current practices.
  - c. Allocate additional funding to increase the supply of print and non-print materials.
  - d. Develop and nurture supplementary sources of funding to benefit the entire library system.
  - e. Utilize technology to improve efficiency.
  - f. Increase access to public computing.
2. Expand access to library service.
  - a. Review schedule of hours for possible revisions.
  - b. Expand online services.

- c. Increase library usage by non-traditional users.
  - d. Expand promotional activities.
  - e. Continually include new formats in the library collection.
3. Encourage lifelong learning.
    - a. Expand program offerings for:
      - i. adults.
      - ii. children.
      - iii. teens.
      - iv. families.
    - b. Develop program offerings for bilingual residents.
    - c. Develop program offerings that celebrate diversity.
    - d. Provide resources needed to support ongoing learning.
  4. Increase awareness of library services.
    - a. Increase annual library usage.
    - b. Expand library card drives.
    - c. Create more awareness about the library's website.
    - d. Expand library programming to attract additional residents.
    - e. Create and identify opportunities to inform the community about the value of libraries.
    - f. Develop a marketing plan.
    - g. Participate in community events and make presentations at community meetings to promote the library.
  5. Develop community partnerships and collaboration.
    - a. Work with county schools, local early childhood education organizations, and institutions of higher learning to develop collaborative programs.
    - b. Develop and utilize community partnerships to expand and promote library services and programs.
    - c. Foster strong Friends of the Library organizations.

**IMPLEMENTATION:**

The implementation of these goals and objectives are subject to funding appropriated by the Sumter Board of County Commissioners or via grant dollars. Approval of this plan does not commit future Boards to the expenditure of funds. This plan serves only to guide and facilitate development of library services. Each year the Library Services Manager will review the Long Range Plan and develop an Annual Plan of Service to guide the year's work. This annual review will provide an opportunity for modifications based on community needs and resource availability.