


BUDGET REQUEST FOR PROPERTY APPRAISERS

I, Joey Hooten, the Property Appraiser of Sumter County, Florida, certify the proposed budget for the period of October 1, 2020, through September 30, 2021, contains information that is an accurate presentation of our work program during this period and expenditures during prior periods (section 195.087, F.S.).



Property Appraiser Signature

5/15/20

Date

**BUDGET REQUEST FOR PROPERTY APPRAISERS
SUMMARY OF THE 2020-21 BUDGET BY APPROPRIATION CATEGORY**

COUNTY

EXHIBIT A

APPROPRIATION CATEGORY	ACTUAL EXPENDITURES 2018-19	APPROVED BUDGET 2019-20	ACTUAL EXPENDITURES 3/31/20	REQUEST 2020-21	(INCREASE/DECREASE)		AMOUNT APPROVED 2020-21	(INCREASE/DECREASE)	
					AMOUNT	%		AMOUNT	%
(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)	(8)	(8a)
PERSONNEL SERVICES (Sch. 1-1A)	1,315,226	1,515,120	676,768	1,664,929	149,809	9.9%			
OPERATING EXPENSES (Sch. II)	163,735	235,512	98,403	246,917	11,405	4.8%			
OPERATING CAPITAL OUTLAY (Sch. III)	29,313	6,100	7,617	1,300	(4,800)	-78.7%			
NON-OPERATING (Sch. IV)						-----			
TOTAL EXPENDITURES	\$1,508,274	\$1,756,732	\$782,787	\$1,913,146	\$156,414	8.9%			
NUMBER OF POSITIONS		23		24	1	4.3%			
					COL (5) - (3)	COL (6) / (3)			

DETAIL OF SALARIES

FY 2020-2021

SCHEDULE I

DOR USE ONLY

				REQUESTED INCREASES				APPROVED INCREASES			
Pos. No.	Position Classification	Annual Rate 9/30/20	Position Designation	1.60% Guideline	Other	Funding	Annual Rate 9/30/21	Guideline	Other	Funding	Annual Rate 9/30/21
(1)	(2)	(3)	(3a)	(4a)	(4b)	(5)	(6)	(7a)	(7b)	(8)	(9)
1	Official	126,615				126,615	126,615				
2	Chief Deputy	100,797		1,613		102,410	102,410				
3	Data Entry Specialist	37,438		599		38,037	38,037				
4	Data Manager	54,080		865		54,945	54,945				
5	Tangible Personal Property Mgr	54,690		875		55,565	55,565				
6	Title Manager	67,786		1,085		68,871	68,871				
7	GIS Manager	59,575		953		60,528	60,528				
8	Sr. Customer Service Mgr.	73,152		1,170		74,322	74,322				
9	Reclass to Finance & Human Resource Director	72,800		1,165		73,965	73,965				
10	Reclass to Field Operations Manager	46,722		748		47,469	47,469				
11	Appraiser	35,360		566		35,926	35,926				
12	Title Specialist	49,920		799		50,719	50,719				
13	Customer Service Specialist	34,840		557		35,397	35,397				
14	Appraisal Specialist	47,515		760		48,276	48,276				
15	Customer Service Specialist	48,577		777		49,354	49,354				
16	Customer Service Manager	54,230		868		55,098	55,098				
17	Customer Service Specialist	36,400		582		36,982	36,982				
18	Customer Service Specialist	36,400		582		36,982	36,982				
21	Appraiser	36,663		587		37,249	37,249				
22	Customer Service Specialist	32,282		517		32,799	32,799				
23	Appraiser	35,360		566		35,926	35,926				
24	Valuation Director	69,904		1,118		71,022	71,022				
25	Data Entry Specialist	33,554		537		34,091	34,091				
	Excess Rate	8,185					8,185				
New Positions:											
26	Administrative Specialist	41,600				41,600	41,600				
1	Official	\$126,615				\$126,615	\$126,615				
22	Current Positions	\$1,126,229		\$17,889		\$1,135,933	\$1,144,118				
1	New Positions					\$41,600	\$41,600				
24	TOTAL	\$1,252,844		\$17,889		\$1,304,148	\$1,312,333				

DETAIL OF PERSONNEL SERVICES

SCHEDULE IA

OBJECT CODE	ACTUAL EXPENDITURES 2018-19	APPROVED BUDGET 2019-20	ACTUAL EXPENDITURES 3/31/20	REQUEST 2020-21	INCREASE/(DECREASE)		AMOUNT APPROVED 2020-21
					AMOUNT	%	
(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)
PERSONNEL SERVICES:							
11 OFFICIAL	125,715	126,615	63,308	126,615			
12 EMPLOYEES (REGULAR)	936,012	1,096,211	482,101	1,177,533	81,322	7.4%	
13 EMPLOYEES (TEMPORARY)				13,200	13,200	-----	
14 OVERTIME						-----	
15 SPECIAL PAY	5,003	11,612	4,998	28,038	16,426	141.5%	
21 FICA							
2152 REGULAR	63,151	76,535	32,472	83,414	6,879	9.0%	
2153 OTHER	14,769	17,899	7,594	19,508	1,609	9.0%	
22 RETIREMENT							
2251 OFFICIAL	61,258	61,813	30,907	62,269	456	0.7%	
2252 EMPLOYEE	64,660	79,395	34,439	102,061	22,666	28.5%	
2253 SMS/SES	30,703	24,726	11,570	29,023	4,297	17.4%	
2254 DROP	5,537	10,680	4,888	13,348	2,668	25.0%	
23 LIFE & HEALTH INSURANCE						-----	
24 WORKER'S COMPENSATION	8,417	9,634	4,491	9,920	286	3.0%	
25 UNEMPLOYMENT COMP.						-----	
TOTAL PERSONNEL SERVICES	\$1,315,226	\$1,515,120	\$676,768	\$1,664,929	\$149,809	9.9%	

Post this total to
Col.(2) Ex. A

Post this total to
Col. (3) Ex. A

Post this total to
Col. (4) Ex. A

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Col. (5) Ex. A

Col. (5) - (3)

Col. (6) / (3)

DETAIL OF OPERATING EXPENSES

SCHEDULE II

OBJECT CODE	ACTUAL EXPENDITURES 2018-19	APPROVED BUDGET 2019-20	ACTUAL EXPENDITURES 3/31/20	REQUEST 2020-21	INCREASE/(DECREASE)		AMOUNT APPROVED 2020-21
					AMOUNT	%	
(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)
46 REPAIR & MAINTENANCE							
4651 OFFICE EQUIPMENT	3,227	3,074	1,300	3,074			
4652 VEHICLES	490	240			(240)	-100%	
4653 OFFICE SPACE						----	
4654 E.D.P.	28,776	33,080	30,500	83,530	50,450	153%	
47 PRINTING & BINDING	6,897	7,087	7,216	7,254	167	2%	
49 OTHER CURRENT CHARGES							
4951 LEGAL ADVERTISEMENTS						----	
4952 AERIAL PHOTOS		28,000			(28,000)	-100%	
4959 OTHER	1,508	800	683	1,510	710	89%	
51 OFFICE SUPPLIES	3,004	6,820	716	6,820			
52 OPERATING SUPPLIES	33,311	25,725	7,823	20,675	(5,050)	-20%	
54 BOOKS & PUBLICATIONS							
5451 BOOKS	222					----	
5452 SUBSCRIPTIONS						----	
5453 EDUCATION	2,724	6,390	4,450	11,165	4,775	75%	
5454 DUES/MEMBERSHIPS	4,841	6,425	209	6,468	43	1%	
TOTAL OPERATING EXPENSES	\$163,735	\$235,512	\$98,403	\$246,917	\$11,405	5%	

Post this total to
Col. (2) Ex. A

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Col. (3) Ex. A

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Col. (4) Ex. A

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Col. (5) Ex. A.

Col. (5) - (3)

Col. (6) / (3)

DETAIL OF OPERATING CAPITAL OUTLAY

SCHEDULE III

OBJECT CODE	ACTUAL EXPENDITURES 2018-19	APPROVED BUDGET 2019-20	ACTUAL EXPENDITURES 3/31/20	REQUEST 2020-21	INCREASE/(DECREASE)		AMOUNT APPROVED 2020-21
					AMOUNT	%	
(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)
CAPITAL OUTLAY:							
64 MACHINERY & EQUIPMENT							
6451 E.D.P.						----	
6452 OFFICE FURNITURE	28,169					----	
6453 OFFICE EQUIPMENT			1,558			----	
6454 VEHICLES						----	
66 BOOKS	1,144	1,300	1,259	1,300			
68 INTANGIBLE ASSETS		4,800	4,800		(4,800)	-100.0%	
TOTAL CAPITAL OUTLAY	\$29,313	\$6,100	\$7,617	\$1,300	(\$4,800)	-78.7%	

Post this total to
Col. (2) Ex. A

Post this total to
Col. (3) Ex. A

Post this total to
Col. (4) Ex. A

Post this total to
Col. (5) Ex. A.

Col. (5) - (3)

Col. (6) / (3)

DETAIL OF NON-OPERATING

SCHEDULE IV

OBJECT CODE	ACTUAL EXPENDITURES 2018-19	APPROVED BUDGET 2019-20	ACTUAL EXPENDITURES 3/31/20	REQUEST 2020-21	INCREASE/(DECREASE)		AMOUNT APPROVED 2020-21
					AMOUNT	%	
(1)	(2)	(3)	(4)	(5)	(6)	(6a)	(7)
NON-OPERATING:							
91 E.D.P. CONTRACT RESERVE						----	
92 OTHER CONTRACT RESERVE						----	
93 SPECIAL CONTINGENCY						----	
94 EMERGENCY CONTINGENCY						----	
TOTAL NON-OPERATING						----	

Post this total to
Col. (3) Ex. A

Post this total to
Col. (5) Ex. A

Col. (5) - (3)

Col. (6) / (3)

JUSTIFICATION SHEET

FY 2020-2021

OBJECT CODE		SCHEDULE	AMOUNT OF INCREASE (DECREASE)	JUSTIFICATION
NUMBER	NAME			
1250	Employees (Regular)	IA	\$81,322	COLA increase and 1 new position
1300	Employees (Temporary)	IA	\$13,200	New OPS student position
1500	Special Pay	IA	\$16,426	2 anticipated retirees & an increase in PTO sell back
2152	FICA Regular	IA	\$6,879	COLA increase, 1 new F/T position, New OPS student position
2153	FICA Other	IA	\$1,609	COLA increase, 1 new F/T position, New OPS student position
2251	Retirement - Official	IA	\$456	Same as above & tentative increase in FRS rates
2252	Retirement - Employee	IA	\$22,666	Same as above & tentative increase in FRS rates
2253	Retirement - SMS	IA	\$4,297	Same as above & tentative increase in FRS rates
2254	Retirement - DROP	IA	\$2,668	Same as above & tentative increase in FRS rates
2400	Worker's Compensation	IA	\$286	COLA increase, 1 new F/T position, New OPS student position
3153	Mapping	II	\$2,926	Additional licenses to integrate mapping software with Vision appraisal system
3154	Legal	II	(\$10,000)	3 year trend shows decrease in legal expenses.
3159	Other	II	(\$393)	Decrease in website hosting/maintenance cost
4050	Travel	II	\$1,811	Increase in staff development & training
4150	Communications	II	(\$560)	Increase in wireless services. Decrease due no invoicing of VOIP phone service by BOCC
4251	Postage	II	(\$5,234)	Decrease due to utilizing post card renewals in place of full size letters for mass mailings
4652	Vehicles	II	(\$240)	SCPA assigned county vehicles are now cleaned by BOCC
4654	E.D.P.	II	\$50,450	Increase in Vision software maintenance & customization. Addition of new deed transfer software (Just Appraised), will reduce human error, and the need for an additional position within the Title Department at this time.
4700	Printing & Binding	II	\$167	Slight increase in parcel count
4952	Aerial Photos	II	(\$28,000)	Ortho Imagery Aerial photos not due in this budget year
4959	Other	II	\$710	Increase in payroll direct deposit usage & fees
5200	Operating Supplies	II	(\$5,050)	Decrease due to BOCC no longer charging for Wex Fuel Cost
5453	Education	II	\$4,775	Increase in staff development & training
5454	Dues/Memberships	II	\$43	Slight increase anticipated
6800	Intangible Assets	III	(\$4,800)	No new Intangible assets anticipated
GRAND TOTAL			\$156,414	

PERMANENT POSITION JUSTIFICATION
FY 2020-2021

POSITION DATA:	POSITION NO.(S)	<u>26</u>		
	POSITION TITLE	<u>Administrative Specialist</u>	<input checked="" type="checkbox"/> FULL-TIME	<input type="checkbox"/> PART-TIME
	ANNUAL RATE	<u>\$41,600</u>	SALARY FUNDING	<u>\$41,600</u>

Primary functions to be performed:
Advanced & Specialized clerical work under Administration to include but not limited to, ordering office supplies, maintenance requests, vendor contract management, payment of invoices, Records Management Liaison Officer, public records management, travel & education arrangements for staff, answering phones, emailing, drafting correspondence, and other duties as assigned.

LOCATION:	Position to be assigned to: <u>Bushnell</u>	Main or Satellite Office: <u>Main</u>
	Department or Section: <u>Administration</u>	

WORKLOAD: Current direct workload in this unit:
The current workload of the Chief Deputy and Finance & HR Director is overabundant. Therefore, some functions of both positions will be redirected and performed by the Administrative Specialist, as stated above, in a full time position of 40 hours week/160 hours monthly.

of positions currently performing this function:

Full-Time	_____	Mon. Hrs. _____	
Part-Time	_____	Mon. Hrs. _____	
Temporary	_____	Mon. Hrs. _____	# of Months: _____
Direct Overtime	_____	Mon. Hrs. _____	

Current direct workload per position:

Estimated increased workload:

NEED: Describe the need for the position. This explanation should include, but not be limited to, why alternatives such as reorganization or shifting of responsibilities within your current framework, additional temporary employment or contract services cannot be considered as viable solutions.

As more growth continues within the county, along with more construction, the need for additional staff has increased.

TOTAL CURRENT VACANCIES _____ 0 _____

**EMPLOYEE CERTIFICATION WORKSHEET
FY 2020-2021**

CURRENT DESIGNATIONS 2020-21

POS. NO.	POSITION TITLE	EMPLOYEE NAME	DATE	ANNUAL AMOUNT
2	Chief Deputy	Jordan, Shauna, CFE	12/1/2013	\$102,410
7	GIS Manager	Tharney, Cynthia, CFE, CCF	1/1/2007	\$60,528
15	Customer Service Specialist	Johnson, Cynthia	6/1/2007	\$49,354
TOTAL CURRENT DESIGNATIONS				\$212,292

NEW DESIGNATIONS 2020-21

POS. NO.	POSITION TITLE	EMPLOYEE NAME	DATE	PRORATED AMOUNT
TOTAL NEW DESIGNATIONS				
TOTAL CURRENT AND NEW DESIGNATIONS				\$212,292

**CONTRACT WORKSHEET
FY 2020-2021**

OBJECT CODE	VENDOR NAME	PURPOSE OF CONTRACT	ANNUAL AMOUNT
3153	ESRI	GIS software maintenance	\$8,500
3153	Xtools	Mapping tools software license (no contract)	\$100
4451	RICOH	Copier leases for 6 machines	\$5,365
4651	RICOH	Copier service & maintenance fees for 6 machines	\$2,414
4651	Xact Supply	Plotter maintenance	\$660
4654	Vision Government Solutions	Software maintenance on CAMA mass appraisal program	\$37,500
4654	Advanced Data Solutions	Software maintenance agreement	\$4,080
4654	Maptext	Annual maintenance of Field Map Pro software for iOS devices	\$2,450
4654	Just Appraised	Deed transfer software maintenance	\$39,000
4654	The Villages IT	Annual maintenance on 2 computer servers	\$500
GRAND TOTAL			\$100,569

TRAVEL WORKSHEET

FY 2020-2021

LOCAL TRAVEL FOR FIELD WORK & ADMINISTRATIVE DUTIES

FIELD TRAVEL:

Number of Field Employees	Mileage Reimbursement Rate	Total miles per employee	Total Field Travel	Employees Reimb. At Flat Rate	Flat Rate Amount per Employee	Total Flat Rate Reimb.

ADMINISTRATIVE TRAVEL:

Number of Administrative Employees	Mileage Reimbursement Rate	Total miles per employee	Total Administrative Travel	Employees Reimb. At Flat Rate	Flat Rate Amount per Employee	Total Flat Rate Reimb.
1	0.445	11750	\$5,229			

TOTAL LOCAL TRAVEL

\$5,229

SCHOOL, CONFERENCE OR OTHER TRAVEL

SCHOOLS:

Name	City	No. of Employees Traveling	No. of Days Traveling	Total Transportation Cost per Event	Daily Room Cost per Employee	Daily Per Diem per Employee	TOTAL
IAAO	TBD	3	6	\$165	\$175	\$51	\$3,708
TOTAL							\$3,708

CONFERENCES:

Name	City	No. of Employees Traveling	No. of Days Traveling	Total Transportation Cost per Event	Daily Room Cost per Employee	Daily Per Diem per Employee	TOTAL
HR Leadership	Sarasota, FL	1	3	\$30	\$185	\$51	\$553
FACT Risk Conf.	St. Augustine, FL	1	2	\$20	\$200	\$51	\$322
FCIAAO-TPP	Orlando, FL	1	3	\$30	\$185	\$51	\$553
PAAF Winter	Tallahassee, FL	2	4	\$650	\$210	\$51	\$2,318
Labor & Empl. Law	Jacksonville, FL	1	3	\$30	\$200	\$51	\$583
Valuation Conf.	New Orleans, LA	1	6	\$600	\$185	\$51	\$1,831
Vision Users Conf.	TBD	4	4	\$3,100	\$185	\$51	\$6,136
FCIAAO Annual	Orlando, FL	4	3	\$30	\$185	\$51	\$2,122
PAAF Post Legis.	TBD	2	3	\$30	\$185	\$51	\$1,076
HR Florida	Kissimmee, FL	1	4	\$40	\$175	\$51	\$769
PAAF Annual	TBD	2	4	\$650	\$185	\$51	\$2,168
DOR Aid & Assist	TBD	2	3	\$30	\$185	\$51	\$1,076
TOTAL							\$19,507

OTHER:

Type of Travel	No. of Employees Traveling	No. of Days Traveling	Total Transportation Cost per Event	Daily Room Cost per Employee	Daily Per Diem per Employee	TOTAL
Vision Contractor (onsite IT assist)	2	4	\$50	\$175	\$51	\$1,508
TOTAL						\$1,508

TOTAL SCHOOL, CONFERENCE OR OTHER TRAVEL

\$24,723

TOTAL TRAVEL REQUEST

\$29,952

**POSTAGE WORKSHEET
FY 2020-2021**

Type of Mail	Number of Items	Postage Rate	Total
MASS MAILINGS:			
Notices of Proposed Property Taxes*			
Personal Property Tax Returns	1,300	0.39	\$506
Personal Property Waiver	1,300	0.26	\$338
Agricultural Class of Lands	5,600	0.26	\$1,456
Final Notices			
Receipts			
EXEMPTIONS:			
Renewal Applications for Homestead and Related Tax Exemptions	47,000	0.26	\$12,220
Senior Citizen Renewals	2500	0.26	\$650
Final Notices			
Receipts			
OTHER: (Specify Type)			
Homestead Denials-Certified e-rcpt	75	5.80	\$435
Agricultural Denials-1st class	200	0.55	\$110
Agricultural Denials-Certified e-rcpt	200	5.80	\$1,160
TOTAL MAILINGS			\$16,875
GENERAL CORRESPONDENCE			
HX & Ag letters to new homeowners	3,850	0.55	\$2,118
General Correspondence	1,500	0.55	\$825
TOTAL GENERAL CORRESPONDENCE			\$2,943
TOTAL POSTAGE REQUEST			\$19,817

Explain the method you intend to use for the annual application for exemption(s) and the receipt(s) for the fiscal year 2020-21 (e.g., automatic homestead renewal - mailing of receipt, etc.).
automatic homestead renewal

***NOTE: If the mass mailing calculation includes the mailing of the Notices of Proposed Property Taxes (TRIM notice), include a letter from your board of county commissioners (BCC). This letter is necessary because this mailing should be at the BCC's expense under section 200.069, Florida Statutes. If the county will directly reimburse you for the postage expense for TRIM notices, do not include it in the total postage request.**

**EDUCATION WORKSHEET
FY 2020-2021**

SCHOOLS

Sponsor	City	Tuition	Texts	Number Attending	TOTAL
IAAO	TBD	\$375	\$50	3	\$1,275
TOTAL				3	\$1,275

WORKSHOPS

Sponsor	City	Tuition	Texts	Number Attending	TOTAL
Labor&Emp Law WS	Jacksonville, FL	\$225		1	\$225
TOTAL				1	\$225

CONFERENCES AND SEMINARS

Sponsor	City	Tuition	Texts	Number Attending	TOTAL
PAAF Annual	TBD	475 (350+75)		2	\$475
PAAF Mid-winter	Tallahassee, FL	400 (300+100)		2	\$400
PAAF Post Legislativ	TBD	425 (325+100)		2	\$425
Vision Users Conf.	TBD	400 (1st 2 free)		4	\$400
FCIAAO Annual	TBD	\$160		4	\$640
FCIAAO-TPP Semina	TBD	\$125		1	\$125
Lake Sumter SHRM	TBD	\$75		1	\$75
Annual Conf.	New Orleans, LA	\$600		1	\$600
HR Florida Annual	Orlando	\$725		1	\$725
TOTAL				18	\$3,865

Sponsor	City	Tuition	Texts	Number Attending	TOTAL
TOTAL					

OTHER EDUCATIONAL EXPENSES (SPECIFY)

	TOTAL
12 months Virtual & offsite Training for 10+ employees: Fred Pryor Plus	\$3,000
2 full day onsite training sessions - Vision mass appraisal software training	\$2,800
TOTAL EDUCATION EXPENSES	\$11,165

VEHICLE INVENTORY FORM
FY 2020-2021

Vehicle Make	Model	Year Leased or Purchased	Mileage	Assigned Work Unit
Chevrolet	Equinox	2014	46697	Valuation
Chevrolet	Equinox	2014	52765	Valuation
Chevrolet	Equinox	2015	30140	Valuation
Chevrolet	Impala	2015	28589	Valuation

SUMMARY OF REDUCTIONS REQUEST

PROPERTY APPRAISER

APPROPRIATION CATEGORY	APPROVED BUDGET 2019-20	BUDGET REQUEST 2020-21	Reductions Requested by the COUNTY		Reductions Reflected in REQUEST	
			AMOUNT	%	AMOUNT	%
PERSONNEL SERVICES (Sch. 1-1A)	1,515,120	1,664,929			149,809	9.9%
OPERATING EXPENSES (Sch. II)	235,512	246,917			11,405	4.8%
OPERATING CAPITAL OUTLAY (Sch. III)	6,100	1,300			(4,800)	-78.7%
NON-OPERATING (Sch. IV)						----
TOTAL EXPENDITURES	\$1,756,732	\$1,913,146			\$156,414	8.9%
NUMBER OF POSITIONS	23	24			1	4.3%

** Please use the Reductions Justification tab to clarify any deviation in the reductions requested by the county and the reductions reflected in the budget request.*

**SUMMARY OF REDUCTIONS REQUEST
JUSTIFICATION SHEET
FY 2020-2021**

APPROPRIATION CATEGORY	AMOUNT OF VARIANCE	JUSTIFICATION
GRAND TOTAL	\$0	

**SUMTER COUNTY PROPERTY APPRAISER
SCHEDULE IA - DETAIL OF PERSONNEL SERVICES WORKSHEET 2020 - 2021 FISCAL YEAR**

Pos. No.	Position Classification	Includes 1.6% Requested Annual Funding	SPECIAL	FICA		FRS				WORK COMP	
			PAY obj. code 1500	Soc. Sec. 6.20% obj. code 2152	Medicare 1.45% obj. code 2153	Official 49.18% HI obj. code 2251	Regular 10.00% HA obj. code 2252	SMS 27.29% HM obj. code 2253	DROP 16.98% DP obj. code 2254	Projected rate: 2.44% WC code 9410 obj. code 2450	Projected rate: 0.18% WC code 8810 obj. code 2450
1	Official	126,615.00		7,850	1,836	62,269					228
2	Chief Deputy	102,409.55	3,939	6,594	1,542			29,022			191
3	Data Entry Specialist	38,036.79		2,358	552		3,804				68
4	Data Manager	54,945.28		3,407	797		5,495				99
5	Tangible Personal Property Mgr	55,565.00		3,445	806		5,557			1,356	
6	Title Manager	68,870.75	5,794	4,629	1,083		7,467				134
7	GIS Manager	60,528.00	1,164	3,825	895		6,169				111
8	Sr. Customer Service Mgr.	74,322.13	4,288	4,874	1,140				13,348		141
9	Finance & Human Resource Director	73,964.80	4,267	4,850	1,134		7,823				141
10	Field Operations Manager	47,469.07		2,943	688		4,747				85
11	Appraiser	35,925.76		2,227	521		3,593			877	
12	Title Specialist	50,718.72	610	3,182	744		5,133			1,252	
13	Customer Service Specialist	35,397.44	1,700	2,300	538		3,710				67
14	Appraisal Specialist	48,275.74	2,785	3,166	740		5,106				92
15	Customer Service Specialist	49,354.23		3,060	716		4,935			1,204	
16	Customer Service Manager	55,097.93		3,416	799		5,510				99
17	Customer Service Specialist	36,982.00		2,293	536		3,698				67
18	Customer Service Specialist	36,982.40		2,293	536		3,698				67
19	Appraiser	37,249.19	1,791	2,420	566		3,904				70
20	Customer Service Specialist	32,799.00		2,034	476		3,280			800	
21	Appraiser	35,925.76		2,227	521		3,593				65
22	Valuation Director	71,022.00		4,403	1,030		7,102			1,733	
23	Data Entry Specialist	34,090.78	1,700	2,219	519		3,579			873	
24	Administrative Specialist	41,600.00		2,579	603		4,160				75
25	OPS Student Clerk Temporary Position	13,200.00		818	191						24
	TOTALS	1,317,347									
			28038	83414	19508	62269	102061	29022	13348	8096	1824
				102922						9920	

SPECIAL PAY #1500 (DESCRIPTION)	Annual Funding	Hours of PTO Payout Retirement	Total PTO Retirement Payout	PTO Sellback Hours Requested	2080 2080 Total PTO	Declination of Group Health Benefits	Total Special Pay # 1500
2 Chief Deputy	102,410			80	3,939		3,939
6 Title Manager	68,871	175	5,794				5,794
7 GIS Manager	60,528			40	1,164		1,164
8 Sr. Customer Service Mgr.	74,322			120	4,288		4,288
9 Finance & Human Resource Director	73,965			120	4,267		4,267
12 Title Specialist	50,719			25	610		610
13 Customer Service Specialist	35,397					1,700	1,700
14 Appraisal Specialist	48,276			120	2,785		2,785
21 Appraiser	37,249	100	1,791				1,791
25 Data Entry Specialist	34,091					1,700	1,700
Total Special Pay # 1500							28,038

Schedule IA Total 1,664,928
