

AGREEMENT

This Agreement is made and entered into this 12th Day of January 2021, by and between the BOARD OF COUNTY COMMISSIONERS OF SUMTER COUNTY, FLORIDA, a political subdivision of the State of Florida, whose address is 7375 Powell Road, Wildwood, FL 34785, hereinafter referred to as "Board" and RANDY MASK as Tax Collector of Sumter County, Florida, whose address is 7375 Powell Road, Wildwood, FL 34785 hereinafter called "Tax Collector".

WITNESSETH:

WHEREAS, the Tax Collector is a Florida Constitutional Officer; and

WHEREAS, the Tax Collector is in need of cooperation of the Board in connection with personnel matters; and

WHEREAS, the Board has personnel available to assist the Tax Collector as requested.

NOW, THEREFORE, in consideration of the covenants herein contained, accepting the above WHEREAS clauses as true and incorporating the same as if stated herein, it is mutually agreed by the parties as follows:

1. Board Obligations: The Board agrees to provide the following services for Tax Collector:
 - a. Maintain employment records
 - b. Process changes relating to employment records of Tax Collector employees
 - c. Coordinate the employment process, including, but not limited to, taking applications, processing, interviewing, and recommending.
 - d. Coordinate the separation process
 - e. Assist and provide advice with all personnel matters.
2. Tax Collector Obligations:
 - a. Adopt employment policies that significantly parallel the Board's Employee Manual for all Tax Collector employment matters.
 - b. Use legal counsel recommended or provided through the Board's insurance coverage for employment liability.
 - c. Provide all budgetary information, handle payroll and payroll taxes, and associated reporting.
3. Effective Date: This Agreement shall be effective January 2, 2021.
4. Termination: This Agreement shall remain in full force and effect for the current fiscal year and future fiscal years for the duration of the four-year term of the Tax Collector, unless terminated by either party upon 90 days written notice.

DONE AND RESOLVED this 12th Day of January 2021.

ATTEST: GLORIA HAYWARD

BOARD OF COUNTY COMMISSIONERS OF
SUMTER COUNTY, FLORIDA

Caroline AlRestimawi, Deputy Clerk

Garry Breeden, Chairman

AGREED TO this 12th Day of January 2021

Randy Mask, Tax Collector