

SUMTER COUNTY BOARD OF COUNTY COMMISSIONERS  
EXECUTIVE SUMMARY

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**SUBJECT:** Revise the 2020/2021 Classification and Compensation Schedule to include the Field Training Officer (FTO) stipend for Animal Services (Staff Recommends Approval).

**REQUESTED ACTION:** Staff Recommends Approval

**Meeting Type:** Regular Meeting                      **DATE OF MEETING:** 2/9/2021

**CONTRACT:**  N/A    Vendor/Entity: \_\_\_\_\_  
Effective Date 01/01/2021    Termination Date: N/A  
Managing Division / Dept: **Employee Services**

**BUDGET IMPACT:** \$14,560  
**FUNDING SOURCE:** General Fund  
**Type:** N/A                      **EXPENDITURE ACCOUNT:** 001-200-562-1200

**HISTORY/FACTS/ISSUES:**

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The 2020/2021 Classification and Compensation Schedule adopted on September 9, 2020, included the Educational and Certification Schedule and the Firefighter Certification Schedule. In addition to these various certifications, Animal Services has a need for certified FTO's. To appropriately compensate them for the additional training education, and job responsibilities, it is recommended that a \$2,080 annual stipend be available to the employees who meet the requirements and are serving in the designated role of FTO.

This does not change the approved positions.

Staff recommends approval.

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**Prepared by:** Kitty L. Fields    **Grammarly Check**