



The Board of Sumter County Commissioners (BOCC/Board) convened in a regular session on Tuesday, February 8, 2022, at the Everglades Regional Recreation Center in The Villages, Florida, with the following members present to wit: Doug Gilpin, District No. 2; Craig Estep, Chairman, District No. 3; and Garry Breeden, 2nd Vice Chairman, District No. 4. The following individuals were also present and acting in their respective official capacities: Bradley Arnold, County Administrator; Stephen Kennedy, Assistant County Administrator; Bill Kleinsorge, Finance Director; Caroline Alrestimawi, Deputy Clerk; and Jennifer Rey of The Hogan Law Firm, Attorneys for the Board. Commissioner Estep called the meeting to order at 7:00 p.m. with the invocation given by Commissioner Breeden followed by the flag salute led by Commissioner Gilpin. The complete audio recording of this meeting is available on the Clerk's Website - www.sumterclerk.com.

Clerk's Note: Gary Search, Vice Chairman, District No. 1; and Oren Miller, District No. 5., were absent from the stage, as they were suspended from serving in their official capacities per State of Florida Office of the Governor Executive Order 22-01 and 22-02 (see attached).

State of FL Executive Order 22-01, State of FL Executive Order 22-02

1. TIMED ITEMS & PUBLIC HEARINGS

None

2. REPORTS AND INPUT

- a. Proclamation Recognizing February 2022 as Black History Month

The young members of the Sessler family were present to receive the proclamation. Brian Sessler II, youth enrichment member and resident of the Community of Royal, spoke briefly on behalf of Young Performing Artists, Inc. The proclamation will be on permanent exhibit at the Alonzo A. Young, Sr. Enrichment and Historical Center in Royal.

2-8-22-1-a

- b. County Administrator

Bradley Arnold, County Administrator, asked that the Board not take action on the first item under Contracts and Agreements (e1) because a modification needs to be made. It will be brought back before the Board for consideration at the February 22, 2022 meeting. Mr. Arnold has spoken with a number of individuals in the audience regarding the proposed joint letter with the City of Wildwood under General Items for Consideration (f10). Thus, Mr. Arnold provided a background on the northern turnpike extension, which is the topic of the letter.

Mr. Arnold presented the additional items below for information.

1. Cancel RFQ 034-0-2021/RS Sumter County Architectural and Engineering Services for the Design of an Animal Services Welcome and Adoption Center (For Information Only)

2-8-22-2-b-1

2. Florida Forest Service Annual Report for the Sumter County Forest Area (For Information Only)

2-8-22-2-b-2

3. SFWMD Florida Statute Chapter 189 Requirements (For Information Only)

2-8-22-2-b-3

4. SFWMD Proposed 2022 Five-Year Water Resource Development Work Program (For Information Only)

2-8-22-2-b-4

5. Letter of Intent to Herbert Freel Regarding Purchase of Parcels J12-009 and J12-029 (For Information Only)

2-8-22-2-b-5

6. Residency Report for Board of Sumter County Employees (For Information Only)

2-8-22-2-b-6

c. County Attorney

In addition to the below item, Ms. Rey noted a unique circumstance with a code enforcement case. There was a code violation pursued in February 2021, which resulted in non-compliance. The typical process is to file a lien order against the property. In this particular case, there is a pending mortgage foreclosure with a lis pendens, which means the County cannot file a lien and thus, will not be permitted to foreclose on its lien. The County has also received additional complaints in regards to this parcel. Since there is no lien to be foreclosed on, Ms. Rey requested authority to pursue a civil suit in court to enforce the land development code. The property in question is operating a motocross operation without the appropriate zoning and land use approvals. The activity has not ceased as a result of the initial code enforcement action. Commissioner Breeden noted that he has been receiving complaints on that operation. The Board provided consensus for Ms. Rey to move forward.

1. Webb Family Trust Joinder, Waiver and Consent (For Information Only)

This item relates to Sumter County being able to receive funds designated to EMS and Public Safety, which is pending before the court but was executed and signed.

2-8-22-2-c-1

d. Clerk of Circuit Court

No report.

e. Board Members

1. Commissioner Breeden had no report.

2. Commissioner Gilpin expressed his happiness to see the Community of Royal in the audience because historically, it is a diamond in the County. Commissioner Gilpin noted that the roots run deep in Royal and he would never support anything that tampered with that community. Commissioner Gilpin also elaborated on some renovation projects that have taken place in Royal. Commissioner Gilpin recognized that the State will do something so he will support the proposed letter regarding the turnpike extension, although he would prefer a fly over.

3. Commissioner Estep attended the East Central Florida Regional Planning Council Executive and Board meeting on January 26, 2022. On January 27, 2022, Commissioner Estep attended the Florida Metropolitan Planning Organization Advisory Council in Orlando. The new Executive Director briefed the council and the new council officers were installed. On January 28, 2022, Commissioner Estep attended the Lake Sumter Habitat for Humanity build out in Wildwood. Commissioner Estep commented that it was great to see the collaborative effort of local businesses, the charter school, and dedicated students. The family accepting was also in attendance. On February 7, 2022, Commissioner Estep chaired the Transportation Disadvantaged Coordinating Board meeting. Commissioner Estep noted that Keith Stevenson did an excellent job briefing the board on current ridership and future improvement opportunities.

f. Public Forum

The following individuals spoke during Public Forum:

(Clerk's Note: Addresses and spelling are compared with the Property Appraiser's website (when applicable) and are as accurate as possible.)

1. Ash Marwah, 534 Thistledown Way, The Villages;
2. Cliff Hughes, 434 CR 226, Wildwood;
3. Levi Solomon, 10101 CR 237, Oxford;
4. Joan Pike, 3229 SE 20th Ln, Sumterville;

5. Amanda Corbin, 9689 NE 15th Dr, Wildwood;
6. Kayce Walker, 8200 CR 209, Wildwood;
7. Gerard Corbin, 9689 NE 15th Dr, Wildwood;
8. Nancy Chretien, 2113 Jasper Way, The Villages;
9. Claudia Labbe, 996 NE 107th Rd, Oxford;
10. Earline Kirkland, 391 CR 231, Wildwood;
11. Billy Bowles, 9394 CR 733, Webster;
12. Ann Eicker, 3349 Countryside Path, The Villages;
13. Eunice Mateer, 3349 Blaise Ter, The Villages;
14. Karen Alter, Village of Fenney, The Villages;
15. Barbara Hodge, 9568 CR 229, Wildwood;
16. Euta Axta, The Villages;
17. Mike Tighe, 267 Arbella Loop, The Villages;
18. Roz Lewis, 39 W C-462, Wildwood;
19. Edwin Keiler, 287 E C-462, Wildwood;
20. Marlene Girouard, 714 Palma Dr, The Villages;
21. Mike McGrath, 3630 Kiosk Dr, Ft. Myers;
22. Aarie Evans, 9301 NE 7th Path, Wildwood;
23. Terry Schermerhorn, 3503 CR 513, Wildwood;
24. Rodney Lipps, 8804 NE 19th Way, Wildwood;
25. Jessica Lipps, 7528 CR 221, Wildwood;
26. Jesse Gray, 8550 CR 231, Wildwood;
27. Gilbert Windsor, 2354 Bramble Ter, The Villages;
28. Greg Williams, 1471 CR 222, Wildwood; and
29. Juanita Williams, 390 CR 226, Wildwood.

Mr. Arnold addressed questions and concerns raised by individuals during Public Forum and made any necessary clarifications.

3. NEW BUSINESS - ACTION REQUIRED

a. MINUTES

1. Minutes of the Board of County Commissioners Meeting held on 8-24-2021 (Staff Recommends Approval).

2-8-22-3-a-1

2. Minutes of the Board of County Commissioners Workshop held on 1-18-2022 (Staff Recommends Approval).

2-8-22-3-a-2

Commissioner Gilpin moved, with a second by Commissioner Breedon, to Approve items 1 and 2 under Minutes. The motion carried unanimously 3 – 0.

b. SET FUTURE PUBLIC HEARINGS OR MEETINGS

None

c. APPOINTMENTS

1. Sumter County Public Library Advisory Board (SCPLAB) Vacancies and One Application (Board's Option).

An application was received by Ellen Willert-Decker.

2-8-22-3-c-1

<p>Commissioner Gilpin moved, with a second by Commissioner Breeden, to approve the appointment of Ellen Willert-Decker to the Public Library Advisory Board. The motion carried 3 - 0.</p>
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2. Affordable Housing Advisory Committee (AHAC) Vacancies (Board's Option).

There are no applicants at this time. Thus, no action is taken.

2-8-22-3-c-2

3. Construction Industry Licensing/Fire Code Board of Appeals Vacancies (Board's Option).

There are no applicants at this time. Thus, no action is taken.

2-8-22-3-c-3

4. Public Safety Coordinating Council Vacancies (Board's Option).

There are no applicants at this time. Thus, no action is taken.

2-8-22-3-c-4

d. FINANCIAL

1. Budget Amendment A-6 Fiscal Year 2021-2022 (Staff Recommends Approval).

This Budget Amendment (A-6) amends the following:

General Fund (001)–Amends the budget to account for a onetime only Emergency Management Accreditation Program (EMAP) grant.

Capital Outlay Reserve Fund (305)–Amends the budget to move the funds from the Animal Services welcome center account to the new service center.

2-8-22-3-d-1

2. Fiscal Year 2021-2022 Proposed Budget Amendment for North Sumter County Utility Dependent District (Staff Recommends Approval).

2-8-22-3-d-2

3. Arthropod Control Budget Amendment February 2022 (Staff Recommends Approval).

Sumter County adopted the FY 2022 Arthropod Control Budget with an estimated State Grant funding of \$33,403. On January 11, 2022, Sumter County accepted a revised State Grant for \$38,025.37. The attached Arthropod Control Budget Amendment reflects the increase of \$4,622.37.

2-8-22-3-d-3

4. Inventory Transactions – Disposal and Surplus of Property (Staff Recommends Approval).

2-8-22-3-d-4

5. Purchase Order Approval for FY 2021/2022 (Staff Recommends Approval).

The attached list of open purchase requisitions is recommended for approval.

2-8-22-3-d-5, 2-8-22-3-d-5-Hill backup, 2-8-22-3-d-5-Horan backup, 2-8-22-3-d-5-Solomon backup

Commissioner Breeden moved, with a second by Commissioner Gilpin, to Approve items 1 through 5 under Financial. The motion carried unanimously 3 – 0.
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e. CONTRACTS AND AGREEMENTS

1. Enter into Agreement with Advanced Automation Systems, Inc. for Sumter County Detention Center and TVSCSC Delta Controls HVAC Equipment and Software for Fiscal Year 21/22 (Staff Recommends Approval).

This item was pulled per Mr. Arnold's request because a modification needs to be made. It will be brought back before the Board for consideration at the February 22, 2022 meeting.

2-8-22-3-e-1

2. Enter into Agreement with Baker Tilly US, LLP for Executive Recruiting Services through Piggyback with the City of Clearwater, Florida (Staff

Recommends Approval).

In an effort to obtain a highly skilled and experienced executive search firm to provide Sumter County with specialized recruitment of senior management level positions, it is recommended to piggyback on the City of Clearwater's Executive Recruiting Services Agreement through their Request for Proposal 15-21.

2-8-22-3-e-2

3. State Housing Initiatives Partnership (SHIP) Request to Execute an Assumption Agreement for a SHIP Mortgagee (Staff Recommends Approval).

Johnnie and Shirley Brown received demolition/reconstruction assistance from the SHIP program to replace their substandard home located at 625 NW 9th Avenue, Webster. Mr. and Mrs. Brown entered into a certain Promissory Note and Mortgage on April 16, 2010. Mr. Brown passed away on October 2, 2018 and Mrs. Brown passed away on December 5, 2018. A family member has resided in the home since the homeowners passing. Joe Williams, son, requested for a member of his family to live in the home, as he has been making the mortgage payments and paying the property taxes. The family is considered a SHIP eligible heir. Mr. Williams received the property by Order of Summary Administration issued on November 2, 2021 (Estate of Shirley Brown, Probate Case No. 2021-CP-000891). Mr. Williams and his wife requested to assume the SHIP mortgage. Thus, Housing Services is requesting the Chairman to execute the Assumption Agreement for the SHIP Mortgagee.

2-8-22-3-e-3

4. Emergency Management Accreditation Program (EMAP) State Grant Agreement #A0232 – State of Florida Division of Emergency Management and Sumter County Board of County Commissioners (Staff Recommends Approval).

The Florida Division of Emergency Management is offering a grant to be used towards achieving emergency management accreditation through the Emergency Management Accreditation Program (EMAP). This one-time grant will reimburse the County for the accreditation process fees.

The following is the current planned use for this grant:

On-Site Assessment Fee - \$ 17,856.50

Accreditation Fee - \$ 3,500.00

2-8-22-3-e-4

5. Amended and Restated Interlocal Agreement for Debris Removal between the Sumter County Board of Commissioners and the City of Wildwood (Staff Recommends Approval).

The Board of Sumter County Commissioners, through a competitive bid process, entered into a contract with a debris management company and disaster recovery service contractor for debris cleanup following a natural disaster. The City of Wildwood desired to utilize the contract for debris cleanup within the boundaries of the municipality.

In the event of a natural disaster, the President of the United States or the Governor of the State of Florida declares Sumter County a natural disaster area making Sumter County and the municipality within Sumter County eligible for federal or state disaster funds including the cleanup of storm-related debris. Sumter County and its contractors will coordinate a county-wide debris cleanup effort to include the municipality. The municipality's debris quantities as reported by load tickets, will be reconciled and submitted to Federal Emergency Management Agency (FEMA) as a single project for reimbursement. It is the understanding of the parties that reimbursement of the costs of the debris removal services and recovery assistance services will only be a fraction of the total cost from the FEMA, leaving the local share cost as the municipality's responsibility.

The Village Center Community Development District (TVCCDD) expressed interest in providing debris removal services within the age-restricted area of both unincorporated Sumter County and the Municipality. This amended and restated agreement with the City of Wildwood except those areas of The Villages® age-restricted development. Following approval of this agreement, a letter to TVCCDD acknowledging their plan of service in the unincorporated area referenced in the contract.

2-8-22-3-e-5

6. Amendment #7 of Sumter County Fire and Security Services Agreement with A-Line Fire & Safety, Inc. (Staff Recommends Approval).

2-8-22-3-e-6

7. Amendment to Construction Agreement with CSX for the CR 525E New Crossing Approved on 11/09/2021 BOCC meeting (Staff Recommends Approval).

On September 25, 2018, the BOCC approved an agreement with A-Line Fire & Security, Inc. through RFP 031-0-2018/RS for Sumter County Fire & Security Services. The original agreement expired on September 30, 2020 and had two, one-year renewals remaining. Extension #1 was approved by the BOCC on September 8, 2020. In addition, the original agreement will be amended to include a new annual fee of \$479.40 for Bushnell Tax Collectors office and \$479.40 for the Villages Annex Tax Collectors office. All terms and conditions of the original contract shall remain in effect. There are no renewals remaining on this agreement.

2-8-22-3-e-7

8. Extension #1 of the Sumter County Real Estate Broker Services Agreement (Staff Recommends Approval).

On December 10, 2019, the BOCC approved an agreement with Smith and Smith Realty, Inc. At this time, Sumter County wishes to extend the current agreement for one additional year through December 9, 2022. There will be one renewal remaining. All terms and conditions of the original contract shall remain in effect for the renewal period. Attached is the Extension #1 of the Sumter County Real Estate Broker Services Agreement for review and approval.

2-8-22-3-e-8

Commissioner Gilpin moved, with a second by Commissioner Breeden, to Approve items 2 through 8 under Contracts and Agreements. The motion carried unanimously 3 – 0.

f. GENERAL ITEMS FOR CONSIDERATION

1. Animal Services Shelter Resolution (Board's Option).

In January 2018, Sumter County established a ninety percent (90%) or greater live release rate goal. In October 2020, Sumter County adopted a resolution reaffirming the BOCC commitment to its customers to maintain an open-admission animal services shelter with a goal of ninety percent (90%) or greater live release rate. On December 2020, the BOCC established an open-admission no-kill shelter. It restricts the use of humane euthanasia to owner requested animals beyond reasonable medical treatments or aggressive animals that cannot be socialized.

In January 2022, the BOCC expressed an interest in considering the Socially Conscious Sheltering Model.

Option 1 — Maintains the current resolution focus to remain an open-admission no-kill shelter. The modifications to the resolution provide an update of the Board's actions since the December 2020 resolution and better defines when euthanasia of animals is supported. As evidenced in the documentation provided at the last meeting, over half of the dogs currently held were reasonably determined to be aggressive to human or animals based on their bite history or observation; therefore, verified rescue entities and potential adopters are regularly avoiding accepting them.

Option 2 — Adopts Socially Conscious Sheltering as the foundation for Animal Shelter operations within Sumter County. Socially Conscious Sheltering is a shared set of beliefs animal organizations have adopted to ensure the best outcomes for domestic companion animals. It is based on eight core tenets that encourage transparency, mutual respect, and collaboration. Socially Conscious

Sheltering recognizes that each community is unique, and the community has a responsibility to its animals. Option 2 maintains the history of continued commitment to the domestic animals in the community. It also encourages community responsibility to support those animals that can be safely and humanely adopted. The eight tenets are guiding principles for community engagement and partnership to meet the overall community defined needs. Although there is no specific live release percentage, the goal is to place every healthy and safe animal.

Commissioner Estep pulled this item for discussion since an option has to be chosen.

2-8-22-3-f-1

Commissioner Breeden moved, with a second by Commissioner Gilpin, to approve option 1, Resolution 2022-05, to maintain the current resolution for an open-admission no-kill shelter with revisions. The motion carried 3 - 0.

2. Approve the proposed 5.9% Cost of Living Adjustment (COLA) effective October 1, 2022 (Staff Recommends Approval).

Per the Employee Manual Section 5.015 - The County Administrator may propose and the Board may grant an across the Board pay adjustment (COLA) from time-to-time, raising the salaries of all positions. The increase is based on the October CPI-W which was 5.9% this is the same figure that the Social Security Administration uses to determine the COLA for Social Security recipients.

2-8-22-3-f-2

3. Approve Allowing Dependents 18 Years or Older and on the County's Health Plan to Take Part in the LifeScan Program (Staff Recommends Approval).

Early screening is one way to help mitigate rising health care cost to the group health plan. We currently offer the LifeScan program at no cost to the employee and offer the program to dependents on a self-pay basis. Paying for dependents to participate may remove barriers and allow dependents to have the benefit of early screening. This would help identify serious medical conditions early before they become an additional burden to the health plan.

2-8-22-3-f-3

4. State Housing Initiatives Partnership (SHIP) Request to Approve the Local Housing Assistance Plan (LHAP) for State FY 2022/2023, 2023/2024, 2024/2025, Execution of the LHAP Certification form, and Adoption of the Resolution (Staff Recommends Approval).

The State Housing Initiative Partnership (SHIP) is a program created through a dedicated trust fund for housing. The funds are distributed through the Florida Housing Finance Corporation and are based on revenues from Documentary Stamps for all approved counties and entitlement cities in Florida.

Sumter County is required to develop a new Local Housing Assistance Plan (LHAP) every three years to comply with Florida Statutes § 420.9075. The new LHAP consists of four Strategies designed to assist citizens of Sumter County, eight Incentive Strategies, and six Exhibits. The new LHAP is outlined the same as previous years with the exception of minor language changes made by Florida Housing Finance Corporation's template and an increase in the maximum award amount for demolition/reconstruction assistance which is described under the Strategy B below.

Strategies:

- A. Emergency Repair – Assistance is provided to homeowners for repairs to their owner-occupied site built house with a maximum award amount of \$15,000.00.
- B. Demolition/Reconstruction – Assistance is provided to homeowners for the construction of a new site-built house to replace an unsafe structure where rehabilitation is not financially feasible with a maximum award amount of \$140,000.00. The maximum award was increased from \$125,000.00 to \$140,000.00 based on the following factors:
 - 1. According to the National Association of Home Builders, from 2020-2021 the price of a single family home increased \$30,000.00, due to lumber costs alone.
 - 2. As of January 2022, prices for general goods used in residential construction have increased 16.5% over the past twelve months according to the latest Producer Price Index report released by the Federal Bureau of Labor Statistics.
- C. Purchase Assistance without Rehabilitation – Funds will pay required down payment and closing costs to assist eligible first-time homebuyers with the purchase of a newly constructed or existing site built house with a maximum award amount of \$10,000.00.
- D. Disaster Mitigation – Assistance is provided to homeowners for repairs directly caused by a disaster that is declared by an Executive Order of the President or Governor.

The Incentive Strategies detail the policies and procedures used for implementation of all adopted incentives as provided in Florida Statutes § 420.9076.

The Exhibits include an Administrative Budget, Timeline for SHIP Expenditures, Housing Delivery Goal Charts, LHAP Certification, Resolution, and all Ordinances related to the SHIP program.

After approval by the BOCC, the LHAP will be sent electronically to Florida Housing Finance Corporation. The plan will be presented to the Affordable Housing Advisory Committee (AHAC) at their next regular scheduled meeting.

2-8-22-3-f-4

5. Affordable Housing Program request to approve the Local Housing Assistance Plan (LHAP) for FY 2022/2023, 2023/2024, 2024/2025 (Staff Recommends Approval).

The Affordable Housing Program was created to comply with Florida Statutes § 125.379. They generate funding from the sale of county owned properties obtained through code foreclosure and monthly mortgage payments from previously assisted clients.

Sumter County develops a new Affordable Housing (AH) Local Housing Assistance Plan (LHAP) every three years concurrent with the development of the new State Housing Initiatives Partnership (SHIP) LHAP. The new LHAP consists of four strategies designed to assist citizens of Sumter County. Because of the minimal annual revenue generated for the AH program, staff regularly uses the funds for leveraging with SHIP funding to complete projects.

Strategies:

- A. Emergency Repair – Assistance is provided to homeowners for repairs to their owner-occupied site-built house with a maximum award amount of \$15,000.00.
- B. Demolition and Reconstruction – Assistance is provided to homeowners for the construction of a new site-built house to replace an unsafe structure where rehabilitation is not financially feasible with a maximum award amount of \$140,000.00.
- C. Purchase Assistance without Rehabilitation—Funds will pay required down payment and closing costs to assist eligible first-time homebuyers with the purchase of a newly constructed or existing site- built house with a maximum award amount of \$10,000.00.
- D. Disaster Mitigation—Assistance is provided to homeowners for repairs directly caused by a disaster that is declared by an Executive Order of the President or Governor.

2-8-22-3-f-5

6. Approve revisions to the Employee Manual effective January 01, 2023 (Staff Recommends Approval).

At the Sumter County Board of County Commissioners workshop held on January 18, 2022, the Board considered transitioning to a vacation/sick leave policy. The budget impact is a one-time cost, future fiscal years will have a

reduced liability of the sellback amount at an employee's separation. In order to budget accordingly for this change, action is needed.

The following is the timeline and proposed policies:

01/01/2023–Section 7.050–Paid Time Off (PTO)–To eliminate this policy and replace it with Section 7.050–Vacation Leave and Section 7.055–Sick Leave.

01/01/2023–Section 7.050–Vacation Leave–To implement a policy regarding a separate vacation policy.

01/01/2023–Section 7.055–Sick Leave–To implement policy regarding a separate sick leave policy.

01/01/2023–Section 5.060–Payments upon Separation–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 1.045–Religious Expression–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 2.050–Introductory Period–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 2.070–Bereavement Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 4.030–Introductory Period–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 4.050–Promotions and Transfers–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.020–Disability Benefits–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.060–Leave without Pay–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.070–Jury and Witness Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.080–Administrative Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.110–Bereavement Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.120–Domestic Violence Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.130–Family and Medical Leave Policy–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.140–Transfer of Leave–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 7.160–Religious Holidays–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 8.070–Use of Board Equipment–To revise the policy to reflect the change from PTO to Vacation Leave.

01/01/2023–Section 8.130–Drug-Free Workplace–To revise the policy to reflect the change from PTO to Vacation Leave.

2-8-22-3-f-6

7. Approval of Release of Lien for Alexis Palmer (Staff Recommends Approval).

A code enforcement lien was filed against this property on January 8, 2021, in which the property owner at the time was Alexis Palmer. The property was found in compliance on January 25, 2022. Staff costs in the amount of \$757.53 have now been paid. Since costs were paid, a Release of Lien is being requested.

2-8-22-3-f-7

8. Approval of Release of Lien for Sumter County (Staff Recommends Approval).

A code enforcement lien was filed against this property on September 24, 2020, in which the property owner at the time was J.E. Byrum & Joy Graves. The County received the property through an Escheatment Tax Deed on January 28, 2021, where all liens of records, including governmental liens, were ordered canceled. As such, a Release of Lien is being requested.

2-8-22-3-f-8

9. Lost and Found Policy and Procedures (Staff Recommends Approval).

Florida Statutes Chapter 705 provides guidance on how local government should handle lost or abandoned property mislaid on public property, public conveyance, or on premises. Sumter County has been following the procedure outlined for reporting lost or abandoned property with tangible value or identification to law enforcement. However, law enforcement does not accept lost items with nontangible value like clothing, glasses, and other personal items. This policy defines handling these nontangible value items and donating them to a local charitable organization when unclaimed.

2-8-22-3-f-9

10. Joint Letter with the City of Wildwood reference Northern Turnpike Extension (Staff Recommends Approval).

The attached letter supports a modified "Alternative Corridor Central" as well as formally reject the other alternative corridors. The modification required in support of the Alternative Corridor Central is the starting point of the extension that shall not proceed North of SR 44 while East of I-75. The basis of this requirement is to reduce the adverse impact on the historic African-American community of Royal, to eliminate the impact of the existing business operations East of I-75, and to provide for a faster alignment for the Westerly parallel corridor to I-75 to achieve the balance of the Alternative Corridor Central.

Commissioner Breeden requested to pull this item for discussion. Commissioner Gilpin echoed his earlier comments that he is not in favor of anything that

negatively affects the community of Royal, while also recognizing that "No Build" is not an option because the State will do something. Commissioner Gilpin proposed that the Board suggest a fly over to get past Royal but if that is not possible, he would support staying on the West side of I-75. Commissioner Breeden would like to revise the letter to read that the Board's preference is "No Build" but if it is going to be built, the Board would like input to protect the community of Royal and other areas of interest. Commissioner Gilpin would like for the letter to read that the Board understands the State Law and the Community of Royal must be protected without stating a "No Build" preference. Commissioner Estep agreed with Commissioner Gilpin regarding how the letter should read. Mr. Arnold will also include the statute in the revised letter. Clerk's Note: The revised letter was executed by the City of Wildwood and is attached.

2-8-22-3-f-10

Commissioner Gilpin moved, with a second by Commissioner Breeden, to approve a revised joint letter with the City of Wildwood referencing the Northern Turnpike Extension, with an additional emphasis on preserving the Community of Royal. The motion carried 3 - 0.

11. Revise the 2021/2022 Classification and Compensation Schedule to reflect the reclassification of a Maintenance Technician position to an Assistant Facilities and Parks Manager position and approve the Assistant Facilities and Parks Manager job description (Staff Recommends Approval).

Based on the workload, it was determined that an Assistant Facilities and Parks Manager position was warranted. The Facilities and Parks Division maintains and repairs County-owned buildings, parks, facilities, historical markers, cemeteries, and trails. This position will provide for assistance to the Facilities and Parks Manager and additional coverage in the Division. This amendment does not change the total employee count for FY 2021/2022 of 243 positions.

2-8-22-3-f-11

Commissioner Gilpin moved, with a second by Commissioner Breeden, to Approve items 2 through 9 and 11 under General Items for Consideration. The motion carried unanimously 3 - 0.

4. ADJOURN

The meeting adjourned at 8:50 p.m.