

SUMTER COUNTY BOARD OF COUNTY COMMISSIONERS
EXECUTIVE SUMMARY

SUBJECT: Approve revisions to the Employee Manual effective July 1, 2023 (Staff Recommends Approval).

REQUESTED ACTION: Staff Recommends Approval

Meeting Type: Regular Meeting **DATE OF MEETING:** 6/13/2023

CONTRACT: N/A Vendor/Entity: _____
Effective Date: 07/01/2023 Termination Date: NA
Managing Division / Dept: **Employee Services**

BUDGET IMPACT: N/A
FUNDING SOURCE: N/A
Type: N/A **EXPENDITURE ACCOUNT:** N/A

HISTORY/FACTS/ISSUES:

The Sumter County Board of County Commissioners' Employee Manual is reviewed regularly for conformance with State and Federal laws as well as any issues or concerns relating to the policies.

Governor DeSantis signed into law CS HB 543 Public Safety on 4/3/2023 with the effective date of the law as July 1, 2023. This law requires the change to the Sumter County Policy 1.035 of the Employee Manual.

The Employee Manual was revised to reflect the following policies:

07/01/2023 – 1.035 - WEAPONS IN THE WORKPLACE POLICY – Updated to comply with State Law.

Prepared by: Nicholas Mellington **ProWritingAid Check**