

MEMORANDUM OF UNDERSTANDING #1

This Memorandum of Understanding (hereinafter, "MOU") is between Sumter County Board of County Commissioners (hereinafter, the "COUNTY") and the Professional Firefighters of Sumter County, International Association of Firefighters Local 5313, Rank and File Unit and Supervisory Unit (hereinafter, the "UNION").

WHEREAS, the parties currently have Rank and File Unit and Supervisory Unit collective bargaining agreements ("CBAs"), both effective October 11th, 2022 to September 30, 2024;

WHEREAS, the parties agreed under both current CBAs and to the language set forth in Article 20, Article 28, and Article 45;

WHEREAS, Article 41 of both CBAs provides for mutual written amendments that constitute legal and binding part of the agreements once approved by authorized representatives of COUNTY and UNION;

WHEREAS, both parties agree to meet mutually to consider additional changes if any further revenue increases occur within the time frame of this agreed MOU;

WHEREAS, both parties desire to amend Article 19, Article 20, Article 28, and Article 45 in both CBAs;

NOW THEREFORE, the COUNTY and the UNION agree as follows:

1. For the period commencing October 1, 2023 through September 30, 2024, Article 20, Article 28, and Article 45 are modified as set forth herein.
2. Article 20 – Section 20.1 Stipends: Section C of the Rank & File Unit Agreement shall remain in full force and effect; however, by mutual agreement of the parties all other stipends outlined in Article 20 of both agreements are suspended.
 - a. All Programs associated with the stipends outlined in Article 20 shall remain active.
3. Article 28 – Education Benefits: By mutual agreement of the parties, section 28.2 of both agreements as it pertains to training funds paid on UNIT member's behalf is suspended.
4. Article 45 – Cost of Living Adjustment (COLA): By mutual agreement of the parties, Article 45 as it pertains to Cost of Living Adjustments in both agreements is suspended.
5. If additional significant revenue is generated in the period mentioned above (delivery of county ambulances with the termination of AMR lease agreement), both parties agree to meet and modify this MOU.

We have read and agree to this Memorandum of Understanding modifying the terms of the collective bargaining agreements by and between Professional Firefighters of Sumter County, IAFF Local #5313 and the Sumter County Board of County Commissioners effective this 19th day, of September, 2023.

**Professional Firefighters of Sumter
County, IAFF Local 5313**

John Smyth
Signature

Adam Langley
Printed Name

President
Title

9/11/23
Date

Matt Longest
Attested to by me, Secretary
of Professional Firefighters of Sumter
County, IAFF Local #5313

**Sumter County Board of County
Commissioners**

Signature

Printed Name
County Administrator, Sumter
County Board of County
Commissioners

Title

Date

ATTESTED to by Gloria Hayward,
Clerk (or Deputy Clerk)

Approved as to form for the reliance
of
Sumter County only.

County Attorney

